

Angela L. Putman

Penn State University Brandywine
Department of Communication Arts and Sciences
Associate Professor
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Education

Ph.D. University of New Mexico Intercultural Communication

Dissertation: *Interrupting the Silence: A Critical Discourse Analysis of a Pilot Seminar on Racism, Intersectionality, and White Privilege.*

Advisor: Dr. Mary Jane Collier

M.A. Western Michigan University Organizational Communication

Thesis: *Earning the Right: Exploring the Communication Strategies of European Americans in Interracial Relationships.*

Advisor: Dr. Mark Orbe

B.A. Western Michigan University Organizational Communication

Academic Appointments

Associate Professor with Tenure 2021-present

Assistant Professor 2015-2021

Communication Arts and Sciences, Penn State University Brandywine, Media, PA

- Intercultural Communication
- Public Speaking
 - Traditional, honors, online asynchronous, first-year-experience, multilingual, Inside-Out® Prison Exchange Program
- Gender Roles in Communication
- Environmental Justice Activism (created and taught this PSU course through grant funds)
- Small Group Communication
- Interpersonal Communication
- Communication Research Methods

Assistant Professor 2013-2015

Speech, Communications, and Theatre Department, Borough of Manhattan Community College, New York, NY

- Interpersonal Communication
- Public Speaking

Graduate Teaching Assistant 2010-2013

Communication and Journalism Department, University of New Mexico, Albuquerque, NM, Instructor of Record

- Communication in Organizations (online and face-to-face)
- Intercultural Communication (online and face-to-face)
- Nonverbal Communication (large lecture format)
- Persuasive Communication
- Public Speaking

Teaching Assistant Resource Center, University of New Mexico, Albuquerque, NM, Instructor of Record, 2012-2013

- Competitively selected by Office of Graduate Studies Dean to teach a required graduate seminar for all beginning and aspiring Teaching Assistants. The seminar focused on topics such as teaching skills and best practices, writing a teaching philosophy, classroom management, balancing graduate work with teaching, and designing a syllabus.

Honors Institute Chair

2008-2010

Honors Institute, Collin College, Plano, TX

- Responsible for oversight and development of Honors Institute for entire college system.
- Created schedule of honors courses, selected faculty members to teach courses.
- Advised all honors students and hired/supervised student assistant.
- Oversaw the general operations of Honors Institute for 100-150 students (budget, speakers, events, recruitment, etc.).

Full-time Professor

2005-2010

Communication Studies Department, Collin College, Plano, TX

- Fundamentals of Speech Communication
- Business and Professional Speaking
- Public Speaking
- Interpersonal Communication
- Student Leadership Academy (competitively selected student seminar)
- Developed and taught the first-ever Fundamentals of Speech Communication Honors Course.

Full-time Instructor

2002-2005

Speech Communication Department, South Texas College, McAllen, TX

- Introduction to Speech Communication
- Interpersonal Communication
- Business and Professional Speaking
- Speech for the Classroom Teacher
- Public Speaking

Publications—Refereed Journals

Kvam, D., & **Putman, A.** (2025). “So this is why I look the way I do”: Identity bridging responses after taking DNA-based ancestry tests. *Communication Studies*, 1-18. doi: 10.1080/10510974.2025.2567673

Martin, D., Thompson, P., Sigmon, A., & **Putman, A.** (2025). From equity network to equity community: Cultivating faculty relationships in academia. *Journal of Diversity in Higher Education*. doi: 10.1037/dhe0000670

Putman, A., & Kvam, D. (2021). I’m generally just a White European mutt: Communication strategies for interpreting and sharing DNA-based ancestry test results. *Journal of International and Intercultural Communication*, 16(1), 36-55. doi: 10.1080/17513057.2021.1942144

Putman, A., & Cole, K. (2020). All hail DNA: The constitutive rhetoric of AncestryDNA™ advertising. *Critical Studies in Media Communication*, 37(3), 207-220. doi: 10.1080/15295036.2020.1767796

- Putman, A.** (2020). Discursive constructions of racism and white privilege in a pilot seminar. *Whiteness and Education*, 5(1), 37-53. doi:10.1080/23793406.2019.1682465
- Putman, A.** (2019). Revisiting the faces of whiteness in the distinguished scholars controversy. *Departures in Critical Qualitative Research*, 8(4), 106-111.
- Putman, A.** (2019). Reflections on a pedagogical shift: A public speaking for social justice model. *Journal of Communication Pedagogy*, 2, 83-89. doi:10.31446/JCP.2019.16
- Oliha-Donaldson, H., & **Putman, A.** (2019). Using a cinematic lens to engage in meaningful dialogues about culture, identity, and communication in the classroom. *Discourse: The Journal of the SCASD*, 5(8), 88-95.
- Putman, A.** (2017). Perpetuation of whiteness ideologies in U.S. college student discourse. *Journal of Intercultural Communication Research*, 46(6), 497-517. doi:10.1080/17475759.2017.1380068
- Putman, A.** & Thompson, S. (2006). Paving the way: Mexican American first-generation community college students in a border community speak out. *International and Intercultural Communication Annual*, 29, 121-142.

Publications—Book Chapters

- Putman, A.** (2024). Analyzing prejudice through qualitative research methods: A case study approach. In E. Nshom & S. Croucher (Eds.), *Research Handbook on Communication and Prejudice*, (pp. 161-175). Edward Elgar Publishing.
- Putman, A.** (2016). The church of Tyler Perry: How Perry created a phenomenon. In B. Johnson (Ed.), *The Problematic Tyler Perry*, (pp. 53-77). Peter Lang Publishing.
- Orbe, M. P., Everett, M. A., & **Putman, A. L.** (2013). Interracial and interethnic conflict and communication in the United States. In J. Oetzel & S. Ting-Toomey (Eds.), *The Sage Handbook of Conflict Communication: Integrating Theory, Research, and Practice*, 2nd Edition. (pp. 661-685). Sage Publications.

Publications—Book Reviews

- Putman, A.** (2001). A review of Kenneth Meeks' *Driving while Black: Highways, shopping malls, taxicabs, sidewalks*. *Journal of Intergroup Relations*, 28(3), 80-82.

Other Publications

- Putman, A.** (2009, February 27). Getting to know students, Facebook to Facebook. *Community College Times*, 21(5), 6.

Works In Progress

Currently in interview data collection process for a study on the effectiveness of college public speaking courses in preparing graduates for giving presentations in their careers.

Refereed Conference Paper and Poster Presentations

- Kvam, D., & **Putman, A.** (2023, November). *"I was totally upset. I was so boring.": Direct-to-consumer DNA test-takers' talk about ethnicity.* Paper presented at National Communication Association Convention, National Harbor, MD.
- Putman, A.** (2020, June). *Interrupting intersections of oppression among colleagues and friends.* Paper accepted for presentation at Centre for Research on Families and Relationships International Conference, Edinburgh, Scotland. **Cancelled due to COVID-19
- Putman, A.,** & Cole, K. (2019, November). *All hail DNA: The constitutive rhetoric of AncestryDNA™ advertising.* Paper presented at National Communication Association Convention, Baltimore, MD.
- Putman, A.** (2018, May). *Communication activism in the basic course: A public speaking for social justice model.* Poster presented at International Communication Association Convention, Prague, Czech Republic.
- Putman, A.** (2017, May). *Discursive constructions of racism and white privilege in a pilot seminar.* Paper presented at International Communication Association Convention, San Diego, California.
- Putman, A.** (2016, June). *The power of silence: How Whiteness ideologies are perpetuated through classroom discourse.* Paper presented at International Communication Association Convention, Fukuoka, Japan.
- Putman, A.** (2012, November). *The Tyler Perry phenomenon.* Paper presented at National Communication Association Convention, Orlando, FL.
- Putman, A.** (2011, November). *"They lump us all together": African American college students' experiences living within the margins.* Paper presented at National Communication Association Convention, New Orleans, LA.
- Putman, A.** & Thompson, S. (2004, November). *The game that can't be won: The interactive relationship between video games and communication apprehension.* Poster presented at National Communication Association Convention, Chicago, IL.
- Putman, A.** & Thompson, S. (2003, November). *Exploring the communication experiences of first-generation college students of color.* Paper presented at National Communication Association Convention, Miami, FL.
- Putman, A.** (2002, November). *Accommodation and White privilege in interracial relationships: A call for critical research.* Paper presented at National Communication Association Convention, New Orleans, LA.

Refereed Conference and Panel Presentations

- Panelist and Presenter (2025, November). *Voices Unmuted: Navigating Silencing in Academia.* National Communication Association Convention, Denver, CO.

- Panelist and Presenter (2024, November). *Communicating Greater Regard for Mentorship and Community-Building in the International and Intercultural Communication Division*. National Communication Association Convention, New Orleans, LA.
- Panelist and Presenter (2023, November). *The Freedom Community Colleges Provide Faculty with Earned Doctoral Degrees: Opportunities and Potential Challenges*. National Communication Association Convention, National Harbor, MD.
- Roundtable Presenter (2023, November). *Creating Spaces of Freedom Through Mentorship and Community-Building in the International and Intercultural Communication Division*. National Communication Association Convention, National Harbor, MD.
- Panelist (2022, November). *Decolonizing Assessment: Exploring "Place" of Grades in the Communication Classroom*. National Communication Association Convention, New Orleans, LA.
- Roundtable Presenter (2022, November). *Honoring PLACE and Creating Space for Mentorship and Community-Building in the International and Intercultural Communication Division*. National Communication Association Convention, New Orleans, LA.
- Chair and Panelist (2022, April). *The Precarious State of the Intercultural Interest Group*. Eastern Communication Association Convention, Philadelphia, PA.
- Panelist (2021, November). *Reflecting, Renewing, and Transforming Through Teaching Post COVID-19*. National Communication Association Convention, Seattle, WA.
- Panelist (2021, March). *Resilience in intercultural communication teaching and research*. Eastern Communication Association Convention. **Fully virtual conference due to COVID-19.
- Panelist (2020, April). *Struggles in academia: From the dark to the bright side*. Eastern Communication Association Convention, Baltimore, MD. **Canceled due to COVID-19.
- Panelist (2019, November). *Communication as survival: Countering bullying in the academy so we can thrive*. National Communication Association Convention, Baltimore, MD.
- Panelist (2019, April). *Engaging in social justice pedagogy and campus-wide practices*. Eastern Communication Association Convention, Providence, RH.
- Roundtable Presenter (2018, November). *Freedom of speech and academic freedom for faculty*. NCA Café, National Communication Association Convention, Salt Lake City, UT.
- Panelist (2018, May). *(Re)Centering dominant voices by playing "devil's advocate": Opposing viewpoints or silencing marginalized voices?* International Communication Association Convention, Prague, Czech Republic.
- Co-Presenter (2018, March). *Incorporating a social justice framework into your curriculum*. National Association of Multicultural Education (NAME) Conference, Pennsylvania Chapter, Philadelphia, PA.
- Panelist (2017, November) *Alternative pedagogies for alternative facts? Teaching intercultural communication in the first-semester post-Trump*. National Communication Association Convention, Dallas, TX.
- Co-Presenter (2016, February). *Utilizing a social justice perspective and framework in a college-level public speaking course*. Co-presented with two of my undergraduate students. National IMPACT Conference, Amherst, MA.

Presenter (2009, November). *Multi-campus honors programs in the global city: Fostering communities across the institutional divide*. National Collegiate Honors Council Annual Convention, Washington DC.

Panelist (2006, November). Are universities and community colleges really connected? Taking action to maintain a two-year communication degree. National Communication Association, San Antonio, TX.

Co-chair/Panelist (2005, November). Faculty culture shock: Adjusting to a new college and diverse student populations. National Communication Association Convention, Boston, MA.

Presenter (2005, November). *Baranga: A cultural card game*. GIFTS Session, National Communication Association Convention. Boston, MA.

Panelist (2004, November). *Moving forward and looking back at non-native speakers and minority students in the community colleges: Strategies for success in the basic course*. National Communication Association Convention, Chicago, IL.

Panelist (2004, November). *Movie-ing forward; Looking back: Using video clips in communication instruction*. National Communication Association Convention, Chicago, IL.

Panelist (2003, November). *From Graduate/Teaching Assistant to community college full-time faculty*. National Communication Association Convention, Miami, FL.

Invited Presentations, Lectures, Workshops

Presenter/Facilitator (2025, February). *Inequities within K-12 education*. Invited back to present a full-day workshop for teachers and staff on a variety of topics connected to school inequities at The College School at University of Delaware. Newark, DE.

Presenter/Facilitator (2024, September-October). *Cultural Humility Training*. Presented and facilitated two half-day workshops for teachers and staff at The College School at University of Delaware as part of their grant-funded professional development. Newark, DE.

Panelist (2023, May). *Behind and beyond bars: new reentry programs at (or coming to) the Delaware County jail*. Delaware County Reentry Coalition Kickoff Event. Chester, PA.

Presenter/Facilitator (2022, July). *Racialized power and whiteness in organizations*. Half-day workshop for Leadership Team (President, Vice President, Provost, Directors) at McDaniel College, Westminster, MD.

Presenter/Facilitator (2022, February). *White privilege and intersectionality*. Half-day workshop for Student Support Team, Tower Hill School, Wilmington, DE.

Facilitator and Planner (2021, August). *Equity Pedagogy Network: Update and Q&A Panel*. Penn State University Brandywine Professional Development "Kick-off" Week, Media, PA.

Poster Presentation (2020, March). *White Accountability Group (WAG)*. Equity-minded inquiry and practice workshop. Equity Pedagogy Network Inaugural Conference, Penn State University, State College, PA. **conference held online due to COVID-19.

Presenter (2019, April). *Teaching controversial subjects in the Trump era*. Arts and Humanities Division Annual Meeting, Penn State University, State College, PA.

Interviewee (2019, February). *Understanding, confronting, and disrupting White privilege in our daily lives*, "Moving Forward Podcast," Kate Sanner, Host. Apple iTunes.

Featured Speaker (2018, August). *What I wish I had known...* Invited as the 2017-2018 Distinguished Teacher of the Year Award Recipient. Penn State University Brandywine Freshmen Convocation, Media, PA.

Keynote Speaker (2018, April). *Striving toward racial equity in an era of fragility and defensiveness.* Carroll County Citizens for Racial Equality Annual Conference, Westminster, MD.

Presenter (2018, February). *Discussing Whiteness in an era of fragility and defensiveness.* Communication Arts and Sciences Department Research Colloquium, Penn State University, State College, PA.

Presenter (2017, December). *Discussing Whiteness in an era of fragility and defensiveness.* College-wide presentation, McDaniel College, Westminster, MD.

Co-Presenter (2016, October). *Engaging in challenging conversations about race and racism in the classroom.* Global Awareness Dialogue Project, Penn State University Abington, Abington, PA.

Keynote Speaker (2016, August). *Engaging in challenging conversations about race and racism in the classroom.* Opening Faculty Convocation, Penn State University Brandywine, Media, PA.

Keynote Speaker (2016, March). *Naming the elephant in the room: Understanding and confronting intersecting levels of privilege.* University of Texas Medical Branch Academy of Master Teachers Grand Rounds, Galveston, TX.

Co-Presenter (2014, December). *Assessment of departmental courses: Closing the loop.* College-wide Assessment Day, Borough of Manhattan Community College, New York, NY.

Professional Service to University, College, Department

Penn State University Brandywine, Media, PA

2025-2026	Chair	Brandywine Faculty Senate (elected position)
2024-present	Program Coordinator	Communication Arts and Sciences Department
2023-2026	Member, Chair	Campus Curricular Affairs Committee (served as Chair for 2024-2025 school year)
2022-2024	Member	Campus Promotion and Tenure Committee (elected position)
2022-2024	Member	Teaching Excellence/Teaching and Learning Committee
2022-2023	Advisor	Black Student Union
2023	Member	Faculty and Staff Awards Committee (appointed by Chancellor)
2022	Moderator	<i>Wake</i> Documentary Screening Panel (student-produced film)
2021-2023	Representative	Faculty Athletic Representative for the Women's Soccer Team
2021-2022	Mentor	Fast-Start Mentoring Program for first-generation college students
2021-present	Member and Chair	Academic Integrity Committee (appointed Chair in 2023 and remained Chair for subsequent school years)
2021-2023	Member	Welcoming and Inclusive Campus Community Committee
2021-2022	Coordinator	Served as Honors Program Coordinator during Spring semester (sabbatical coverage)

2021-2022	Member	Tenure-Track and Teaching-Line Business Faculty Search Committees
2021-2022	Member	University College Workload Task Force (invited by Vice President of University College to serve on this task force)
2020-2024	Representative	University College Faculty Council (elected position)
2020-2022	Member	Chancellor's Commission on Racial and Ethnic Justice
2020-2021	Member	Tenure-Track Engineering Faculty Search Committee
2020-2021	Co-facilitator	Brandywine Professional Learning Community—Decolonizing your Syllabus (as part of the Equity Pedagogy Network university-wide grant)
2020	Member	Residence Life Coordinator Search Committee
2020	Member	University College Faculty Teaching Award Review Committee (appointed position)
2019-2020	Member	Faculty Peer Mentoring Committee
2019-2020	Member	Tenure-Track Communication Arts and Sciences Faculty Search Committee
2019	Panelist	Inaugural First-Generation College Student Celebration.
2019	Presenter/Facilitator	<i>What's all the fuss about White privilege?!</i> 2nd Annual Undergraduate Diversity Summit
2019	Participant	Inaugural Student Success All-Day Retreat
2018-2020	Member	Faculty Senate Executive Council (elected position)
2018-2019	Mentor	First-Generation Student Mentor Program
2018	Presenter	<i>Active learning strategies.</i> Teaching Excellence Committee Workshop
2018	Presenter	<i>Living in a colorblind world.</i> 1 st Annual Undergraduate Diversity Summit
2018	Panelist	<i>Diversity and inclusion in the classroom.</i> Teaching Excellence Committee Panel
2017-present	Creator & Facilitator	Whiteness Accountability Group (a monthly reading/discussion group for faculty and staff who identify as White to explore what it means to be White and to learn how to hold one another accountable as anti-racist allies).
2017-2019	Member	Diversity and Inclusion Committee—Faculty/Staff
2017-2018	Member	Campus Funds Allocation Committee
2017	Guest Lecturer	<i>Colorblindness and other whiteness ideologies.</i> PSYCH 424: Applied Social Psychology
2017	Facilitator	Student Town Hall on Race/Racism at Brandywine

2017	Co-Facilitator	<i>Beyond “All In”: A retreat on race</i> (1 st -ever college-wide all-day race/racism retreat for Penn State Brandywine and Abington faculty/staff).
2017	Floor Captain	STEM Options Program (an all-day program for elementary-school girls interested in careers in STEM).
2017	Volunteer	Inaugural Orchard Hall Move-In Day
2016-2020	Dept. Representative	Admissions New Student Open House/Accepted Students Days
2016-2019	Faculty Advisor	Summer New Student Orientation Sessions
2016-2019	Peer Reviewer	Communication Arts and Sciences Department, Adjunct Faculty
2016-2017	Co-Chair	Committee on Community and Social Justice
2016-2018	Member	Brandywine Experience (FYE) Curriculum Oversight Committee
2016-2019	Judge	Exposition of Undergraduate Research Enterprise and Creative Accomplishment (EURECA)
2016	Co-Organizer	Liberal Arts and Humanities Fair
2015-2017	Member	Diversity Task Force
2015	Judge	Honors English Debate Competition

Borough of Manhattan Community College, New York, NY

2014-2015	Chair	Department Assessment Committee
2013-2015	Member	Communication Studies Curriculum Committee
2013-2014	Member	Department Curriculum Committee

University of New Mexico, Albuquerque, NM

2012	Panelist	<i>So, you want to go to graduate school...</i> Communication and Journalism Department Senior Seminar
2012	Guest Lecturer	<i>Successful teaching strategies for graduate teaching assistants.</i> Spanish Department
2012	Guest Lecturer	<i>White privilege.</i> WMST 200: Introduction to Women’s Studies
2012	Guest Lecturer	<i>Interracial communication.</i> CJ 314: Intercultural Communication
2012	Guest Lecturer	<i>Whiteness and White privilege.</i> CJ 314: Intercultural Communication
2011	Guest Lecturer	<i>Nonverbal communication in interracial relationships.</i> CJ 323: Nonverbal Communication
2012-2013	Member	Foundations of Excellence Task Force (invited by Faculty Senate President as graduate student representative)
2012-2013	Member	Ph.D. Program Selection Committee, Communication and Journalism Department (graduate student representative)

2012	Facilitator	Weekend Retreat for the CJ 317 International Cultural Conflict Community Building course (taught by Dr. Mary Jane Collier)
2012	Faculty Liaison	CommGrads - Communication and Journalism Department Graduate Student Organization (representative for graduate students at all departmental faculty meetings)
2010	Moderator	<i>Surviving and thriving at conferences</i> . Communication and Journalism Department Colloquium Series

Collin College, Dallas, TX

2009-2010	Co-Creator/Co-Founder	First Annual Interdisciplinary Student Research Conference
2008-2009	Moderator	Constitution Day College-wide Presentation/Discussion
2008	Moderator	College-wide Presidential Debate Watch
2007-2009	Member/MC	Salsa Stand-Off Committee
2007-2008	Member	New Faculty Institute Committee
2007-2008	Faculty Mentor	Student Leadership Academy
2007	Panelist	<i>Oral histories</i> . Faculty Development Week
2006-2010	Member	Faculty Search Committee
2006-2009	Advisor	Phi Theta Kappa International Honor Society
2006-2008	Panelist	New Student Orientation Faculty Panel
2006	Panelist	<i>Making a place: Inviting Hispanic students into academic discourse through effective teaching</i> . Faculty Development Week
2006	Moderator	College-wide Gubernatorial Debate Watch.
2006	Panelist	<i>What I wish I had known</i> . New Faculty Orientation

South Texas College, McAllen, TX

2005	Coordinator/Facilitator	Faculty-wide GIFTS session, Professional Development Day
2004	Presenter	<i>Public speaking skills & leadership</i> . Student Leadership Conference
2004	Presenter	<i>Exploring the communication experiences of first-generation college students of color</i> . Professional Development Workshop and Presentation to College President and Executive Board
2004	Presenter	<i>Looking back/looking forward</i> . Professional Development Workshop
2004-2005	Chair	Learning Centered Classroom Focus Group
2004-2005	Member	Curriculum Advisory Committee
2004-2005	Member	Plagiarism and Cheating Committee

2004-2005	Facilitator	College-wide Student Success Workshops
2004-2005	Advisor	Toastmasters International Student Organization
2004-2005	Senator	Faculty Senate
2003-2004	Coordinator/Facilitator	Faculty Departmental Meetings
2003-2004	Secretary	Faculty/Staff Advisory Committee
2003-2004	Member	Faculty Search Committee

Professional Service to Discipline

Service to Professional Organizations

National Communication Association

2023-2025	Representative	NCA Legislative Assembly (elected as representative for ECA)
2015-2023	Reviewer	International and Intercultural Division
2021	Reviewer	Activism and Social Justice Division
2020	Reviewer	Critical/Cultural Studies Division
2019	Representative	Critical/Cultural Studies Division, NCA Newcomer's Welcome Reception and Orientation, Baltimore, MD
2018	Respondent	<i>Intercultural Communication in Context</i> , NCA Convention, Salt Lake City, UT
2007	Session Coordinator	Great Ideas for Teaching Speech (GIFTS), Chicago, IL
2007	Respondent	<i>Socialization networks as learning tools: Examining harms and benefits of MySpace and Facebook use by students in the communication classroom</i> , NCA Convention, Chicago, IL
2003-2009	Reviewer	Great Ideas for Teaching Speech (GIFTS)
2003-2008	Reviewer	Community College Division

International Communication Association

2018	Chair	<i>Interpersonal Relationships in the Intercultural Context: Five Studies</i> , ICA Convention, Prague, Czech Republic
2015-2018	Reviewer	Intercultural Communication Division
2015, 2017	Reviewer	Ethnicity and Race in Communication Division
2015	Reviewer	Interpersonal Communication Division

Eastern Communication Association

2022-2024	Member	ECA Publications Committee (elected position), ex-officio member 2024-2026 as Journal Editor
2022-2023	Chair and Planner	Intercultural Communication Interest Group, 2023 Convention

2022	Chair and Respondent	<i>A Showcase of Debut Student Papers from the Intercultural Interest Group</i> , ECA Convention, Philadelphia, PA.
2022	Chair and Panelist	<i>The Precarious State of the Intercultural Interest Group</i> . ECA Convention, April, Philadelphia, PA.
2021-2022	Chair and Planner	Intercultural Communication Interest Group, 2022 Convention
2020-2022	Representative	Executive Council, Intercultural Communication Interest Group
2021	Member	ECA Task Force on Diversity, Equity, and Inclusion
2018-2023	Reviewer	Intercultural Communication Interest Group

Western States Communication Association

2012	Registration Supervisor	Western States Communication Association Conference
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National Collegiate Honors Council

2008-2010	Secretary	Two-Year College Committee
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Service to Scholarly Journals and Publishing Companies

Editor in Chief (elected position)	<i>Qualitative Research Reports in Communication</i> (January 2024-December 2026)
Reviewer	<i>The Norton Field Guide to Public Speaking</i> . Asked to review several chapters of the first and second editions of this text (2023-2024).
Editorial Board Member, Reviewer	<i>Communication Teacher</i> (NCA Journal, 2022-present)
Editorial Board Member, Reviewer	<i>Journal of Intercultural Communication Research</i> (World Communication Association Journal, 2022-present)
Editorial Board Member, Reviewer	<i>Communication Quarterly</i> (ECA Journal, 2023-present)
Editorial Board Member, Reviewer	<i>Communication Education</i> (NCA Journal, 2022-present)
Reviewer	<i>Review of Communication</i> (NCA Journal, 2021)
Reviewer	<i>Communication and Critical/Cultural Studies</i> (NCA Journal, 2020)
Reviewer	<i>Whiteness and Education Journal</i>

General Service to the Discipline

External Reviewer	Tenure and Promotion Process (3 U.S. Institutions—1 R1, 1 R2, 1 Liberal Arts)
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Service to Community

2025	Facilitator	<i>Difficult Conversations on “Taboo” Topics</i> . Invited back to present at the Rotary Leadership Conference—Longwood Rotary
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		Youth Development Forum for high school students identified as potential student leaders. Unionville, PA.
2023	Facilitator	<i>Difficult Conversations on “Taboo” Topics</i> . Invited to present at the Rotary Leadership Conference—Longwood Rotary Youth Development Forum for high school students identified as potential student leaders. Unionville, PA.
2022-2023	Mentor	Pennsylvania Prison Society, Mentoring Program (served as a mentor to an individual during and after their incarceration).
2020-present	Mentor/Presenter	<i>More Than Bootstraps</i> (non-profit organization that focuses on mentoring, outreach, and engagement for first-generation underrepresented high school and college students). Facilitate workshop on public speaking skills and provide coaching/support as students prepare for their introduction presentations each fall.
2018	Judge	The Undergraduate Awards (the world’s leading undergraduate awards program). Anthropology and Cultural Studies Category.
2018	Presenter/Facilitator	<i>Race and gender equity in the 21st century</i> . All-day workshop for middle school students, faculty/staff, and parents, Newtown Friends School, Newtown, PA.
2017	Guest Lecturer	COM 2265: Difficult Conversations, McDaniel College, Westminster, MD.
2017	Presenter/Facilitator	<i>Intersectionality and colorblindness</i> . Half-day workshop for all faculty and staff, Newtown Friends School, Newtown, PA.
2017	Panelist	<i>Colorblindness: A dangerous ideology</i> . Different bodies, different minds: One learning community, Friends School Haverford, Haverford, PA.
2016-2017	Panelist/Judge	8 th grade social justice presentations. Friends School Haverford, Haverford, PA.
2016-2017	Guest Lecturer	<i>Speech writing and nonverbal delivery</i> . Preparation for 8 th grade social justice presentations, Friends School Haverford, Haverford, PA.
2015	Presenter	<i>Tell your story: Women in professional industries</i> . Girl Scouts of Eastern Pennsylvania Retreat, Valley Forge, PA.

Professional Development (*Selective*)

2022	Participant	American Association of Colleges and Universities, Summer Institute on Truth, Racial Healing, and Transformation Campus Centers.
2021	Participant	<i>Inside-Out Prison Exchange Program</i> . 1-week training seminar (40 hours) through Temple University to become certified to teach an Inside-Out course on your own campus.

2021	Participant	<i>Racial Equity Facilitator Training Series</i> . 4-week series put on by the Equity Literacy Institute. Additionally completed 2-week follow-up advanced series.
2020	Participant	<i>Canvas, Kaltura, and Zoom: Enabling continuity of instruction</i> . IT Learning and Development, Web-based Seminar. Penn State University, State College, PA.
2020	Organizer/Participant	<i>Student Centered Discussion training/workshops</i> . Schreyer Institute for Teaching Excellence, Web-based Seminars. Penn State University, State College, PA.
2020	Participant	<i>Teaching + learning + scholarship: The 2020 Schreyer conference</i> . Schreyer Institute for Teaching Excellence, Web-based Seminar. Penn State University, State College, PA.
2018-2019	Participant	<i>Faculty research/writing colloquium</i> . Penn State Brandywine, Media, PA.
2018	Participant	<i>Creating the path to success in the classroom: Improve learning for diverse students in the context of high expectations</i> . Schreyer Institute for Teaching Excellence, Web-based Seminar. Penn State University, State College, PA.
2017	Participant	<i>Penn State Fulbright conference</i> . Penn State Global Programs, Penn State University, State College, PA.
2017	Participant	<i>Successful student engagement techniques</i> . Schreyer Institute for Teaching Excellence Workshop. Penn State Brandywine, Media, PA.
2016	Participant	<i>Regional Fulbright workshop</i> . Penn State Global Programs, Penn State Abington College, Abington, PA.
2015	Participant	<i>Faculty writing group</i> . Penn State Brandywine, Media, PA.
2015, 2019	Participant	<i>Safer people, safer places training</i> . Penn State Brandywine, Media, PA.

Honors, Awards, Fellowships, and Grants

2023 and 2024	<i>General Education Microgrant</i> , Penn State University. Competitive grant awarded by the Office of General Education in support of GE courses taught across the university system.
2023	<i>Connections Award</i> , Penn State Brandywine. One of the Chancellor's awards given annually to faculty and/or staff that recognizes employees for cultivating meaningful relationships/partnerships with business or community organizations that have brought significant benefit to our campus/students. I was nominated for my work in the Inside-Out Prison Exchange Program.
2022-2023	<i>Campus Access and Success Grant</i> , Penn State University, University Park. Competitive grant awarded by the Vice Provost

for Educational Equity in support of initiatives that improve access, recruitment, and retention for underrepresented students.

- 2022 *Madlyn L. Hanes Faculty Award*, Penn State Brandywine. Annual award presented to one faculty member in recognition of their outstanding contributions to the campus community through exceptional teaching, service, and research.
- 2021-2022 *Restorative Justice Institute Faculty Fellowship Award*, Penn State University, University Park. Competitively selected as a faculty fellow in support of my development of the first Inside-Out course to be taught at one of the commonwealth campuses of Penn State University.
- 2021-2022 *John Roe Fund for a Just and Sustainable Future*, Curricular Development Grant. Competitively selected grant to support the development of a new course “Environmental Justice Activism” to be taught in Spring 2022 and then to submit the course for permanent inclusion in the Penn State Undergraduate course offerings.
- 2019, 2021, 2025 *Arnold A. Markley Honors Faculty Award*, Cooper and Schreyer Honors Program, Penn State Brandywine (award selected by current Honors students).
- 2018 *Distinguished Teacher of the Year*, Penn State Brandywine.
- 2017 *Teamwork Award*, Penn State Brandywine Faculty and Staff Awards.
- 2012 *Everett Rogers Doctoral Research Scholar Award*, University of New Mexico.
- 2012 *Susan Deese-Roberts Teaching Assistant of the Year Award*, University of New Mexico. University-wide award given yearly to five Teaching Assistants across all disciplines.
- 2009 *Texas Hall of Honor for Advisors*, Inductee, Phi Theta Kappa International Honors Society, Texas Region.
- 2007-2010 *Angela Putman Scholarship* (created by Collin College Foundation and awarded to one student yearly), Collin College.
- 2007, 2009 Paragon Award for New Advisors, Phi Theta Kappa International Honor Society. One of 25 awards given across the United States.
- 2007 *Horizon Award for New Advisors*, Phi Theta Kappa International Honors Society, Texas Region.
- 2007 *Outstanding Organization Advisor of the Year*, Collin College.
- 2007 *Who’s Who Among American Teachers*.
- 2006-2007 *Academy for Collegiate Excellence*, Fellow, Collin College.
- 2006 *Texas Region District II Hall of Honor Inductee*, Phi Theta Kappa International Honors Society.

Professional Affiliations

2024-present	Member	World Communication Association
2016-present	Member	Eastern Communication Association
2015-present	Member	International Communication Association
2008-2010	Member	National Collegiate Honors Council
2002-2007	Member	Phi Kappa Phi National Honor Society
2000-present	Member	National Communication Association

Certifications and Proficiencies

Certified *Inside-Out Prison Exchange Program* Instructor, 2021

Certified Leadership Instructor, Phi Theta Kappa Leadership Development Program, 2007.

Proficient in Blackboard Vista and Learn, Angel, Canvas, Microsoft Office, Camtasia, Prezi/Prezi Video, Zotero, Kaltura, Zoom, Dedoose, and SPSS.