

1 **Resolution Regarding State Legislative Limits on Diversity, Equity, and Inclusion**

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3 *Adopted by the NCA Legislative Assembly in 2017.* ¶

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5 Whereas, the National Communication Association (NCA) is committed to free and responsible
6 communication in a democratic society; ¶

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8 Whereas, ~~the NCA is National Communication Association~~ also ~~is~~ committed to broad precepts
9 of diversity, inclusivity, and equity, and remains committed to ensuring the equitable treatment
10 of all members of society, regardless of race, creed, religion, sexual orientation, gender identity,
11 national origin, immigration status, or ability; ¶

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13 Whereas, the communication discipline has a history of scholarly and pedagogical expertise in
14 social justice dating back more than 30 years. ¶

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16 Whereas, ~~as of 2024, over 30 dozens of some~~ state legislative bodies ~~ures~~ have proposed,
17 enacted, and/or enforced legislation that restricts education related to diversity, equity, and
18 inclusion; the human rights of immigrants, members of the LGBTQIA+ community, and non-
19 normative families; ¶

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21 Whereas, these restrictions result in undue and unjustified harm to already victimized,
22 oppressed, and marginalized members of society; ¶

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24 Whereas, aforementioned state legislation has resulted in a chilling effect on DEI-deserving
25 communities within and without academia, whereby laws that are too broad or too vague result
26 in communication faculty refraining from teaching relevant curriculum because of fear of
27 retaliation, prosecution, or other punitive action; ¶

28 ¶

29 Whereas, this legislation both reflects and fuels a communicative dynamic ~~that enabl~~inges
30 public discourse that is demeaning and/or discriminatory to many members of society, thus
31 violating the NCA Credo for Ethical Communication, the NCA Credo for Free and Responsible
32 Communication in a Democratic Society, and the NCA Statement on Diversity and Inclusion; ¶

33 ¶

34 Now, therefore, be it rResolved that ~~NCA the National Communication Association~~ condemns
35 these legislative limitations limits on diversity, inclusivity, and equity and calls on relevant state
36 legislatures to repeal and reverse their discriminatory actions. ¶

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