

## Training & Development Division Business Meeting

NCA-Seattle, Washington | Friday, November 19, 2021

Ralph Gigliotti - *Co-Division Chair*

Liane Gray-Starner - *Co-Division Chair*

Amanda Sloane - *Co-Program Planner*

W. Jordan Wagner - *Co-Program Planner*

Michael Zirulnik - *Co-Secretary*

Gregory Patton - *Co-Secretary*

Cody Clemens - *Legislative Assembly Rep.*

Bolton Morales - *Graduate Student Rep.*

Leanna Hartsough - *Graduate Student Rep.*

16 members in attendance (in-person) | #TBD members in attendance (via video link)

### 1. Welcome and Introductions (from Ralph Gigliotti)

### 2. Wendy Fernando NCA Nat'l. Report

- Shari Miles Cohen was appointed new Exec. Director of NCA
- In the time of remote work ops. @ NCA HQ = new innovations:
  - >Spectra change to an online only publication
  - >NCA journal articles are now accessible as public access 4x/yr.
  - >Public programs have moved online
  - >Exec. Committee has increased the amount of funding for student travel grants
  - >NCA Convention attendance pre-COVID-19 ranged from 4K – 4.5K. As of this report, 3.1K had registered for this 2021 convention.

### 3. Co-Chair's Report w/ Ralph (in-person) & Liane (remote)

- Report out on what T&D may look like in the future.
- Report on the T&D Division 2021 membership survey

### 4. Transition of Leadership

- Ralph & Liane turn over meeting to incoming Co-Chairs, Amanda & Jordan

### 5. Approval of the 2020 Minutes

- Motion to approve postponed by new Co-Chairs, Amanda & Jordan w/ request for approval via online membership vote.

### 6. 2022 Co-Chair Vision Report (Amanda & Jordan)

- Note about a young leadership team with possibly the youngest Co-Chairs of the Division, the focus may be different
- Work to help students and trainers negotiate between/from-to classroom to boardroom
- Work to reconnect people in-person by:

>increase # of attendees  
>increase cultural diversity of the Division  
>note that only 1 in 10 w/ Ph.D. obtain a FT academic post—need to serve the other 9 of the 10 in strategic ways

## 7. Legislative Assembly (L.A.) Report

- No report was delivered as L.A. representatives were not in attendance
- Report pending request from L.A. rep.

## 8. Graduate Student Reps. Report (Bolton & Leanna)

- Impact on graduate students working to actively recruit them into the Division
- Focus: restart the webinar series that was successful in 2021
  - >Possible webinar: How do we change the culture of jobs outside of academia? (a talk/lecture)
- Social Media: Facebook and LinkedIn useful for student engagement w/ Division; TikTok—brief conversation about this being an option for engagement;
- Suggestions: Invite T&D members into collegial networks, classrooms, etc.
- Note on focusing efforts on community engagement

## 9. Awards (Greg P. leads presentation as Rep. of the Awards Committee)

- Outstanding Service Award
  - Awarded to: Liane Gray-Starner
- Lifetime Achievement Award
  - Awarded to: Michael Foss (note: Foss was a founder of the Div. in '96/'97)
- Top Paper Awards
  - “Renewing and Transforming Training Transfer via the Training Engagement Theory: Review of Theory and Practical Application” by Casey Stratton
  - “Sharing COMFORT Training with Healthcare Professionals in Nairobi, Kenya: A Pilot Webinar Series” by Elaine Wittenberg, Regina Alabere, Emeline Beltran, and Joy Goldsmith
  - “Transforming trainer approaches: Critical interventions for intercultural communication training and development” by Bolton L. Morales
- Top Panel Award
  - “Transforming "Soft Skills" into Marketable Skills: Navigating the Realms of Academia and Industry through Training and Development” by Bolton L. Morales, Leanna Hartsough, W. Jordan Wagner, Pavitra Kavya, Cody M. Clemens, John E. Burk, Amanda R. Slone, and Gregory H. Patton
- Top Reviewer Awards
  - Elissa Arterburn Adame
  - John E. Burk

- Sarah LeBlanc

#### **10. Call for 2022 Reviewers**

- call for reviewers made to attendees

#### **11. 2022 Co-Planners Report**

- The 2022 108th NCA Convention will be hosted in New Orleans, LA
- Convention Theme: **Honoring PLACE: People, Liberation, Advocacy, Community, and Environment**
- Convention Dates: Nov. 17-20, 2022
- Submission deadline for papers/panels/etc. is March 30, 2022

#### **12. Elections [Co-Chairs Jordan and Amanda have decided to expand nominations and election to an online forum for the membership]**

- Co-Secretary Nominations
  - a. Pavitra Kavya
  - b. John Burke
  - c. Cassie Statton
- Graduate Student Rep. Nominations
  - a. nominations remain open
- Awards Committee Nominations
  - a. Bolton Morales

#### **13. Membership Engagement w/ Interactive**

- Greg Patton & USC generously sponsored this fun interactive space that included door prizes to elevate Division networking.

#### **14. New Business**

- John Burke: I/D & Ord. Dev. -> move online
- Experiential Division
- Svc. Learning
- Involve practitioners
- DEI Connections Craft a Division Statement
- Ralph: RU Ctr. for Org. Leadership is out w/ a new book: "A Guide for Leaders in Higher Education: Concepts, Competencies, and Tools" (2nd ed.)
- Networking event held post-Convention mtgs. For the day offsite @ Seattle Beer Co.; All are welcome to join.

#### **15. Motion to Adjourn**