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**California State Polytechnic University, Pomona**  
*Organizational Communication Assistant Professor, Communication Department*

We invite applications and nominations for the position of Assistant Professor of Communication in Organizational Communication. Duties and Responsibilities: Teach undergraduate courses in Organizational Communication, Communication Theory, and Persuasion. In addition, preference will be given to candidates who can teach one or more of the following undergraduate courses: Conflict Resolution, Interpersonal Communication, Intercultural Communication, Research Methods, and Advanced Research Methods. Position requires excellence in teaching and advising, research and publication, a service to the Department, the College and the University. Required Qualifications: Ph.D. in Communication Studies or a related communication-related field (completed no later than September 1, 2014). Demonstrated potential for continued scholarly research and publication. Demonstrated ability to be responsive to the educational equity goals of the University and its increasing ethnic diversity and international character. Date of Appointment: Fall 2014. First consideration will be given to completed applications received no later than January 6, 2014, and will continue until the position is filled. AA/EOE. This institution offers benefits to same-sex and different sex domestic partners. An online application process will be used. To apply, please go directly to <https://class.csupomona.edu/apply-online-com-org>. For any additional inquiries or assistance, e-mail [vmkey@csupomona.edu](mailto:vmkey@csupomona.edu).

**California State University, East Bay**  
*Tenure-Track, Assistant Professor in Visual Communication*

California State University, East Bay Communication Department invites applications for a Tenure-Track, Assistant Professor position in Visual Communication. Successful candidate will have: Ph.D. in Communication, Mass Communication, or related field emphasizing Visual Communication, as well as professional experience with traditional and/or digital visual production; a strong research program and publication record. Requirements include: Demonstrated ability to teach, advise, and mentor students from diverse educational and cultural backgrounds, with a focus on visual communication; visual production and design skills for print and electronic/digital

media; ability to collaborate with faculty, students, and staff on productions including the Pioneer Newspaper, Pioneer Advertising Agency, Pioneer Web Radio and TV. Review of applications begins October 1, 2013. Submit a letter of application; a complete and current vita; graduate transcripts; copies of major publications; and three letters of recommendation at [https://my.csueastbay.edu/psp/pspdb1/EMPLOYEE/HRMS/c/HRS\\_HRAM.HRS\\_CE.GBL](https://my.csueastbay.edu/psp/pspdb1/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL).

CSUEB is an EOE. This institution offers benefits to same-sex and different sex domestic partners.

**Indiana University-Purdue University, Indianapolis (IUPUI) IU School of Liberal Arts - Department of Communication Studies**

Faculty rank will be determined by academic credentials and experience. These new positions reflect the University's commitment to Health Communication and are in line with the University's strategic mission of advancing life science and healthcare-related research initiatives on campus.

Successful candidates must have a Ph.D. in Communication or a related field and, appropriate to rank, a distinguished record of research, teaching, and service, or the demonstrated potential for such. The candidate should also demonstrate, again according to rank, a fundable program of research in Health Communication or strong potential for securing external funding to support programmatic research. The candidate should expect to teach both graduate and undergraduate courses. Aside from the focus on health, applicants may have expertise in one or more of the following: Media Studies, Intercultural Communication, Interpersonal Communication, Rhetorical/Critical Studies, and Organizational Communication.

The Department of Communication Studies at IUPUI has 22 full-time faculty members offering a B.A. in Communication and an M.A. in Applied Communication, with one emphasis on Health Communication. A proposal for the implementation of a Ph.D. program in Health Communication has been approved by the Board of Trustees of Indiana University. IUPUI, the health and

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**Two Tenure-Track Assistant Professor Positions:**

The Department of Communication at the University of Massachusetts Amherst invites applications for two tenure-track Assistant Professor positions to begin September 1, 2014, with responsibilities for teaching and supervision at the undergraduate and graduate levels. The Department offers BA, MA, and PhD programs on a multicultural campus. For both positions, the ability to collaborate on and eventually lead interdisciplinary, grant-funded projects is desirable. The newly established Institute for Social Science Research ([www.umass.edu/issr/](http://www.umass.edu/issr/)) is available to provide support for the appointed scholar's research.

**Position One: Media Effects (R41076)**

Applications from scholars who theorize research on the ways in which media affects lives of children, adolescents, families, or organizations. An emphasis on digital media is attention to international contexts. Quantitative methodology is required, the ability to instruct and supervise research. The successful applicant's work must complement current faculty strengths in media identity and stereotypes, violence, and of social reality.

**Position Two: Social Interaction and Culture (R41077)**

We invite applications from scholars who theorize and conduct research at the nexus of communication and the environment, health, the family, religion, or related social concerns. Expertise in qualitative methodology is required, including the ability to instruct and supervise graduate research. The successful applicant's work will complement current faculty strengths in the ethnography of communication, social interaction, and intercultural communication.

Review of applications will begin on October 15, 2013, and will continue until the positions are filled. Applications should include a letter of interest, a CV, evidence of teaching effectiveness, one article-length example of research, and three letters of reference. All materials should be submitted through the Academic Jobs Online website at [www.academicjobsonline.org/ajo](http://www.academicjobsonline.org/ajo). A completed PhD in Communication or closely allied field is required by the start of the appointment. For more information, visit our website at [www.umass.edu/communication](http://www.umass.edu/communication) or contact Debra Madigan, Office Manager, at [dmdigan@comm.umass.edu](mailto:dmdigan@comm.umass.edu).

The University seeks to increase the diversity of its professoriate, workforce and undergraduate and graduate student populations because broad diversity is critical to achieving the University's mission of excellence in education, research, educational access and service in an increasingly diverse globalized society. Therefore, in holistically assessing many qualifications of each applicant of any race or gender, we would factor favorably an individual's record of conduct that includes students and colleagues with broadly diverse perspectives, experiences and backgrounds in educational, research or other work activities. Among other qualifications, we would also factor favorably experience overcoming or helping others overcome barriers to an academic career or degree.

*The University of Massachusetts Amherst is an Affirmative Action/Equal Opportunity Employer. Women and members of minority groups are encouraged to apply. This institution does not disclose its domestic partner benefits policy.*

life sciences campus for Indiana, is an urban campus in the heart of Indianapolis with more than 30,000 students, and includes the medical, nursing, and dentistry schools, a new school of public health, as well as allied programs in the health field. Opportunities for partnerships and collaborations abound in the five hospitals and many Centers dedicated to the advancement of health issues. IUPUI is located in the heart of downtown Indianapolis, the nation's 13<sup>th</sup> largest city. Indianapolis is the state capital and host of numerous sporting and cultural events each year. The city boasts a relatively low cost of living and offers the advantages of metropolitan life with a small neighborhood feel. Further information about the city can be found at <http://www.iupui.edu/about/indianapolis.html>.

Inquiries about the position may be sent to John Parrish-Sprowl ([johparr@iupui.edu](mailto:johparr@iupui.edu)), chair of the search committee. Applicants should submit (1) a cover letter, (2) a resume, (3) samples of research writing, (4) evidence of teaching effectiveness, and (5) three letters of recommendation electronically to [commapp@iupui.edu](mailto:commapp@iupui.edu).

Review of applications is ongoing and will continue until the position is filled. The appointment begins in August 2014.

IUPUI is an EEO/AA employer committed to a campus climate that fosters diversity. The School of Liberal Arts and the Department of Communication Studies at IUPUI encourage applications from members of historically under-represented groups including women, minorities, and persons with disabilities. This institution offers benefits to same-sex and different sex domestic partners.

**Loyola University Maryland**  
*Assistant Professor in Digital Media*

The Department of Communication at Loyola University Maryland (<http://www.loyola.edu/communication>) invites applications for a full-time, Tenure-Track position (Assistant Professor) in Digital Media for the fall of 2014. Primary teaching responsibilities will be web development and graphics in the department's Digital Media sequence as well as other courses in a broad-based communication program, oriented primarily toward professional communication disciplines such as Journalism, Advertising, and Public Relations. Candidates should have professional experience in a communication-related field and a record of, or potential for, outstanding undergraduate teaching. A Ph.D. is required. The successful candidate will be

expected to maintain a record of scholarly publication, participate in service activities, be supportive of the university's Catholic/Jesuit mission, teach, and advise students. The typical teaching load of six courses per year is reduced by one course in the first year.

The Department offers undergraduate specializations in Journalism, Advertising/Public Relations, and Digital Media. Courses are taught in state-of-the-art classrooms and laboratories. Loyola offers numerous internal grant programs for research and curricular development, substantial funding of faculty travel, and research leaves for fourth-year faculty applying for outside research grants.

Loyola University Maryland is a dynamic, highly selective Jesuit/Catholic institution

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popular undergraduate major.

The Department of Communication seeks a broad spectrum of candidates, including women and people of color. Visit our website to learn more about Loyola's Jesuit identity and commitment to diversity (<http://www.loyola.edu/About/prospective-faculty-and-staff.aspx>). This institution offers benefits to same-sex and different sex domestic partners.

**Pennsylvania State University**  
*Assistant/Associate Professor in Communication Arts & Sciences*

The Department of Communication Arts and Sciences at The Pennsylvania State University seeks a Tenure-Track Assistant or Associate Professor whose research and teaching are in Interpersonal or Family Communication, broadly construed. We are particularly interested in those candidates who have a demonstrated interest in empirical theory-building, with expertise in quantitative methods.

Candidates should provide clear evidence of scholarly and teaching excellence. In addition to conducting research and teaching undergraduate and graduate courses, duties include course development in the area of specialty, supervision of theses and dissertations, and involvement in other departmental activities. Additional considerations in reviewing candidates include experience with grant-based research, interest in trans-disciplinary research, and an appreciation of working

alongside diverse colleagues in both the social sciences and humanities.

Applications must be submitted electronically at [www.la.psu.edu/facultysearch](http://www.la.psu.edu/facultysearch). Include a letter of application describing research, teaching, and any graduate mentoring experience, along with a CV, representative publications, and evidence of teaching excellence. Applicants should also identify three or more references who may be contacted to provide letters of recommendation. Applications received on or before October 11, 2013, will be guaranteed full review. The start date for the position is August 2014. Inquiries may be directed to Professor Denise Solomon, chair of the search committee, at [dhs12@psu.edu](mailto:dhs12@psu.edu).

We encourage applications from individuals of diverse backgrounds. Employment will be contingent upon successful completion of background check in accordance with University Policy. Penn State is committed to diversity, equal opportunity, and non-discrimination of its workplace. This institution offers benefits to same-sex domestic partners.

**Texas State University, San Marcos**  
*Tenure Track/Assistant Professor*

Tenure Track/Assistant Professor—Organizational Communication/Quantitative Research Methods to teach graduate and undergraduate courses in Organizational Communication and Quantitative Research Methods and additional courses such as Intercultural/International Communication. Texas State tenure-track faculty members are expected to maintain a record of scholarly publications, teach at the undergraduate and graduate levels, and supervise graduate research projects. Opportunities exist for teaching during the summer.

Required: Ph.D. in Communication Studies, with an emphasis in Organizational Communication and Quantitative Research Methods. University-level teaching experience is required. Evidence of organizational communication research ability as evidenced by published articles and the presentation of research papers at professional conferences is required. The successful candidate must be able to demonstrate a program of empirical communication research.

Preferred: University teaching experience in Organizational Communication and Quantitative Research Methods is preferred. Although primary responsibilities include teaching Quantitative Research Methods classes, it is desirable that the applicant also has qualitative research experience. Texas State University is a Hispanic-serving institution. The Department prefers

an individual who could teach courses related to communication and diversity, Intercultural Communication, or International Communication.

Application Procedures: Send vita, letter describing your qualifications, and names of references to: Dr. Melinda Villagran, Chair of Organizational Search Committee, Department of Communication Studies, Texas State University, San Marcos, TX 78666. Review of applications will begin October 7, 2013, and continue until the position is filled.

Texas State University: Texas State University is a doctoral-granting Emerging Research University located in the burgeoning Austin-San Antonio corridor, the largest campus in the Texas State University System, and among the largest in the state.

Personnel Policies: Faculty are eligible for life, disability, health, and dental insurance programs. A variety of retirement plans are available depending on eligibility. Participation in a retirement plan is mandatory. The State contributes to health insurance programs and all retirement plans. This institution does not offer benefits to domestic partners. <http://www.humanresources.txstate.edu/benefits/htm>.

The Community: San Marcos, a city of about 50,000 residents, is situated in the beautiful Central Texas Hill Country, 30 miles south of Austin and 48 miles north of San Antonio.

**The College of New Jersey**  
*Assistant or Associate Professor in Interpersonal/Organizational Communication*

The Department of Communication Studies at The College of New Jersey (TCNJ), Ewing, New Jersey, invites applications for a full-time, Tenure-Track advanced Assistant or Associate Professor position in Interpersonal/Organizational Communication to begin in fall 2014. In addition to expertise in Interpersonal/Organizational Communication, successful applicants must teach and demonstrate effectiveness in one or more areas of coursework and research: Health Communication, Family Communication, Organizations and Leadership, Conflict Resolution, Inter-gender Communication, or Cross-Cultural Communication. A typical semester teaching load is three courses of approximately 15-25 students each, although faculty members often receive one course release time annually for scholarly/creative work. A doctorate is expected for appointment as an Assistant or Associate Professor.

The TCNJ Department of Communication Studies has earned a national reputation

for leadership in student-faculty engagement. TCNJ students have set national records for number of papers winning NCA Lambda Pi Eta "Best Undergraduate Paper" competitions, as well as for number of elections to the national presidency of Lambda Pi Eta. Our internationally recognized faculty has won awards for research and teaching. The College of New Jersey, a highly selective, comprehensive residential institution, is recognized as one of the outstanding colleges in the country. Its 289-acre tree-lined campus, located in suburban Ewing Township between New York and Philadelphia, draws upon the rich scholarly, scientific, and cultural resources of the region.

To apply, send a letter of interest, curriculum vitae or resume, three contacts/references,

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immediately, but the deadline for final consideration is October 15, 2013. To enrich education through diversity, The College of New Jersey is an Equal Opportunity Employer. The College has a strong commitment to achieving diversity among faculty and staff and strongly encourages women and members of underrepresented groups to apply. This institution offers benefits to same-sex domestic partners. Employment is contingent upon completion of a successful background check.

**University of Nevada, Las Vegas**  
*Two Tenure-Track Assistant Professor Positions in Journalism and Media Studies*

The University of Nevada, Las Vegas invites applications for a Tenure-Track Assistant Professor position in Journalism and Media Studies (Search Number 14012). Teach courses in Advertising, Public Relations, and/or Integrated Marketing Communications; conduct research in any of these areas, and participate in university, professional, and community service in a collaborative environment.

The institution also invites applications for a second Tenure-Track Assistant Professor position in Journalism and Media Studies (Search Number 14010). Teach courses in the area of New Media, Social Media, Online Journalism, Emerging Media Technologies, or related area; conduct research in related areas, and participate in university, professional, and community service in a collaborative environment.

Complete job descriptions with application details may be obtained by visiting <http://jobs.unlv.edu> or calling (702) 895-2894.

EEO/AA Employer. This institution offers benefits to same-sex and different sex domestic partners.

**University of Wisconsin, Oshkosh**  
*Assistant Professor*

The University of Wisconsin, Oshkosh Department of Communication seeks a Tenure-Track Assistant Professor in Communication Theory to teach undergraduate classes including Introduction to Communication Theory, Research Methods, Advanced Communication Theory, and Introduction to Public Speaking. Additional courses will support our primary

areas: Rhetoric and Public Advocacy, Intercultural Communication, and International Communication.

Responsibilities: Teaching upper level undergraduate courses; advising majors; conducting research; and participating in professional activities. Candidate will have the opportunity to develop upper level courses in his/her specialization.

Requirements: Ph.D. in Communication Studies (completed by Sept 2014), teaching expertise in Communication Theory, evidence of teaching excellence, and established research agenda. Successful candidate will have ability to teach dominant theories within each Communication Theory tradition. We welcome candidates who study Communication Theory from a range of perspectives.

Preferences: 1) teaching experience and 2) ability to teach both social scientific and humanities perspectives of the discipline.

Review of applications will begin Oct 15, 2013, and continue until position is filled. Salary: Competitive. Terms of appointment: Nine-month contract, tenure track. Start Date: September 1, 2014. Please submit letter of application, vita, three current letters of recommendation, teaching philosophy statement, writing sample, and transcripts (official or photocopy) to: Dr. Carmen Heider, Chair, Department of Communication, University of Wisconsin, Oshkosh, WI 54901. Employment requires criminal background check. AA/EEOE. This institution chooses not to disclose its domestic partner benefits policy.

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