NCA Job Fair

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Friday, November 17, from 9:00 a.m. to 12:00 p.m.

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The NCA Job Fair is presented as one component of the NCA Career Center. The NCA Job Fair will be held on Friday, November 17 from 9:00 a.m. – 12:00 p.m. in the Potomac Ballroom of the Gaylord National Harbor. The NCA Job Fair is free to all registered attendees, but all attendees must have their Annual Convention name badge to enter the event.

NCA is not responsible for the policies and procedures of any company, organization, or institution participating in the Job Fair.

This document is not inclusive of all positions that will be advertised at the NCA Job Fair.

For headshots, please visit the NCA Hub in the Potomac Ballroom booth #207.

Booth #	Institution	Open Positions
501	Wilkes University	<u>Assistant Professor of Communication Studies Strategic</u> <u>Communication</u>
600	University of North Carolina Wilmington	 <u>Assistant Professor Communication Studies – IMC</u> <u>Specialists</u> <u>Assistant Professor Communication Studies - Generalist</u> <u>Communication Studies</u> <u>Lecturer in Communication Studies - Field Video and Digital</u> <u>Media</u>
601	Northeastern University	<u>Three Postdoctoral Teaching Associates</u>
503	The University of North Carolina at Chapel Hill	<u>Assistant Professor in Organizational Communication</u>
602	Mississippi State University	 <u>Tenure Track Assistant Professor</u> Tenure Track Assistant Professor



Booth #	Institution	Open Positions
603	University of Oklahoma	 <u>Chair of the Department of Communication</u> <u>Assistant/Associate Professor in Intercultural Communication</u> <u>Post-Doctoral Research Associate in Bilingual Risk</u> <u>Communication</u>
505	Liberty University	Instructor of Communication
604	Jacksonville State University	<u>Assistant Professor of Communication</u>
605	University of Southern Mississippi	 <u>Assistant Professor of Communication</u> <u>Instructor/Assistant Teaching Professor of Communication</u>
507	Saint Mary's College	<u>Tenure Track Assistant Professor</u>
606	United States Postal Service	Creative Producer/Director



Wilkes University – Assistant Professor of Communication Studies – Strategic Communication (Booth #501)

Wilkes University invites applicants for a full time, tenure-track position in the Department of Communication Studies within the College of Arts and Sciences. The high-profile Communication Studies program offers concentrations in strategic communication, media production, multimedia journalism and rhetorical studies. The department enjoys a state-of-the-art media and communication center opened in 2017.

The successful candidate will be responsible for teaching three classes each semester in the area of strategic communication, and managing our student-run public relations agency, Zebra Communications. Other teaching assignments may include classes from the communication core, including Fundamentals of Public Speaking. The ideal candidate will be comfortable teaching introductory courses in PR and in such areas as PR metrics/analytics and social media, as well as classes in the candidate's area of expertise. An earned Ph.D. in public relations, mass communication, or strategic communications is required. ABD candidates will be considered, but applicants must complete a doctoral degree within the first year of service. The ideal candidate will have prior professional industry experience that includes the application of social media platforms in PR. Salary is commensurate with qualifications and experience.

Please be sure to include a cover letter, resume or curriculum vitae and three references.

Wilkes University is constantly seeking to become a more diverse community and to enhance its capacity to value and capitalize on the cultural richness that diversity brings. The University strongly encourages applications from persons with diverse backgrounds. Wilkes University does not discriminate in its employment practices or in its educational programs or activities on the basis of race, color, national or ethnic origin, age, religion, disability, pregnancy, sex/gender, gender identity and/or expression, sexual orientation, marital or family status, military or veteran status, or genetic information.

To apply, visit: https://wilkesuniversitycareers.applicantpro.com/jobs/3077158.html

The University of North Carolina Wilmington – Assistant Professor Communication Studies – IMC Specialists (Booth # 600)

Brief Summary of Work for this Position

The Department of Communication Studies at UNCW is seeking candidates for up to two Assistant Professor tenure-track positions with expectation of teaching, research, service and leadership within the subdiscipline of Integrated Marketing Communication (IMC).

The faculty member would teach primarily in our fully online-asynchronous OAP model graduate program in IMC. Teaching a 3/3 load beginning August 2024.

Upon initial appointment, the successful applicant will teach in the online accelerated M.A. Integrated Marketing Communication program and the undergraduate integrated marketing communication curriculum. Candidates are expected to show an active research agenda in the areas of integrated marketing communication and related fields (public relations, advertising, crisis and risk communication, event and experiential marketing).

Minimum Education and Experience Requirements

Candidates must possess a Ph.D. in Communication Studies prior to August 1, 2024.Note: ABD will be considered; however, PhD must be obtained within the first academic year of employment. Demonstrated evidence of IMC orientation in application materials.

Preferred Education, Knowledge, Skills & Experience

- Demonstrated ability and enthusiasm for asynchronous online graduate teaching Engagement in service and leadership within the IMC program and larger department.
- Teaching and research in IMC OR in a related area with a commitment to engage in the IMC approach to advertising, public relations, marketing communication, visual communication, and related areas.



- Experience in online teaching and graduate-level teaching.
- Research agenda that includes collaboration, interdisciplinarity, grant funding and/or student participation.
- Experience in facilitating applied/experiential learning experiences Experience in advising student organizations (Lambda Pi Eta, etc.)
- Fluency with Adobe CC, online course design (such as QM) or other relevant certifications.

Primary Purpose of Organizational Unit

The Department of Communication Studies is a large department within the newly formed College of Humanities, Social Sciences and the Arts. We share a commitment to praxis and applied learning. We value excellent teaching, quality research and engagement with the department, university and discipline through thoughtful service. We are methodologically diverse; we embrace the breadth of the study of communication and our discipline's social science and humanities roots. We seek energetic and optimistic candidates interested in being part of a department that works to foster and cultivate sustained excellence through a collaborative, supportive diverse and inclusive environment. We work independently and collaboratively to create powerful learning experiences for our students and to create a great place to work. We balance curricular specializations with whole student development and strive to be role models of what we teach.

The department offers a B.A. in Communication Studies with a broad curriculum, including integrated marketing communication, media production, performance studies, interpersonal and organizational communication, and rhetoric and communication theory. The department also offers an M.A. Integrated Marketing Communication and hosts a biennial IMC conference.

EEO Statement

UNCW has been part of the University of North Carolina System since 1969. At the University of North Carolina at Wilmington (UNCW), our culture reflects our values of inclusion, diversity, globalization, ethics and integrity and innovation and we are committed to providing equality of educational and employment opportunity for all persons without regard to race, sex (such as gender, gender identity, marital status, childbirth, and pregnancy), age, color, national origin (including ethnicity), religion, disability, sexual orientation, political affiliation, veteran status, military service member status, genetic information, or relationship to other university constituents – except where sex, age, or ability represent bona fide educational or occupational qualifications or where marital status is a statutorily established eligibility criterion for State funded employee benefit programs. UNCW believes that embracing the unique contributions of our faculty, staff and students is critical to our success and paramount in being recognized for our global mindset.

To apply, visit: https://jobs.uncw.edu/postings/30043

The University of North Carolina Wilmington – Assistant Professor Communication Studies –Generalist Communication Studies (Booth # 600)

Brief Summary of Work for this Position

The UNCW Department of Communication Studies invites applications for a tenure track assistant professor position as a Generalist in communication studies with emphasis in one or more of the areas listed below. The position will begin August 2024. We will have a table at NCA for those who are interested in the position and are attending the conference. This position is not eligible for remote hires.

Currently UNCW has a 3/3 teaching load for research active faculty. Upon initial appointment, the successful candidate will enthusiastically embrace the teaching challenge of a large enrollment research methods (introduces qualitative, quantitative, humanistic and secondary research) course that serves as a foundation for incoming majors.

Other teaching assignments will emphasize our required core courses in the undergraduate major and areas that align with interest areas of the candidate including special topics in the research area. The candidate will also demonstrate a commitment to community outreach broadly defined including applied learning, communication workshops and other innovative ways of fostering local connections and impact. Candidates should show commitment to high impact, experiential teaching practices.



The research agenda is flexible in both topic(s) and methodologies. The ideal candidate will explore ways to involve students in their research, show interest in pursuing relevant outside grants, and exhibit a desire to engage in meaningful service and leadership to the department, university, and community. Service commitments will be negotiated to foster professional enrichment for the candidate as well as meet the needs of the department.

Minimum Education and Experience Requirements

Candidates must possess a Ph.D. in Communication Studies or closely related discipline, prior to August 1, 2024. Note: ABD will be considered; however, PhD must be obtained within the first academic year of employment.

Preferred Education, Knowledge, Skills & Experience

- Demonstrated ability to teach core courses including theory, research methods, senior capstone.
- Demonstrated ability to create innovative curriculum and pedagogy. Secondary areas of teaching contribution are flexible.
- Flexible research focus. Preference to research agendas that are likely to foster collaboration, grant funding and/or student engagement and involvement.
- Demonstrated engagement in meaningful service and leadership to the department, university, and community.
- Ability to develop and facilitate communication workshops for community partners.
- Demonstrated ability to teach and research in ways that connect with students, audiences and community partners.

Primary Purpose of Organizational Unit

The Department of Communication Studies is a large department within the newly formed College of Humanities, Social Sciences and the Arts. We share a commitment to praxis and applied learning. We value excellent teaching, quality research and engagement with the department, university, region and discipline through thoughtful service. We are methodologically diverse; we embrace the breadth of the study of communication and our discipline's social science and humanities roots. We seek energetic and optimistic candidates interested in being part of a department that works to foster and cultivate sustained excellence through a collaborative, supportive diverse and inclusive environment. We work independently and collaboratively to create powerful learning experiences for our students and to create a great place to work. We balance curricular specializations with whole student development and strive to be role models of what we teach.

The department offers a B.A. in Communication Studies with a broad curriculum, including integrated marketing communication, media production, performance studies, interpersonal and organizational communication, and rhetoric and communication theory. The department also offers an M.A. Integrated Marketing Communication and hosts a biennial IMC conference.

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To apply, visit: https://jobs.uncw.edu/postings/30047



The University of North Carolina Wilmington – Lecturer in Communication Studies – Field Video and Digital Media (Booth # 600)

Brief Summary of Work for this Position

The Department of Communication Studies at UNCW is seeking a 9 month lecturer in digital media with an emphasis in field video. At UNCW, the lecturer rank is expected to teach a 4/4 load during a nine-month renewable contract beginning August 2024. Summer teaching opportunities may be available. Other responsibilities will include student advising and other service to the department, campus and community to be negotiated based on the strengths and desires of the candidate and department needs.

Upon initial appointment the teaching focus includes courses in field production, editing (Adobe CC), audio and podcasting, and related areas. Opportunities to teach in other areas within digital production, media studies and other areas of interest are possible.

Minimum Education and Experience Requirements

Applicant must possess a Master's degree or Ph.D. in Communication Studies, Media Studies or closely related discipline.

Experience with Adobe CC or equivalent

Preferred Education, Knowledge, Skills & Experience

- Demonstrated willingness to advise student organizations related to media, digital creativity or COM department.
- Experience teaching diverse student populations.
- Demonstrated ability to teach applied learning and work with community partners.
- Demonstrated commitment and ability with high impact teaching practices.
- Evidence of collaborative work with faculty and/or community partners.

Primary Purpose of Organizational Unit

The Department of Communication Studies is a large department within the newly formed College of Humanities, Social Sciences and the Arts. We share a commitment to praxis and applied learning. UNCW is an Adobe Campus with student support for the Adobe CC. The COM media area within the department is an award-winning area of focus with national awards including several Telly and BEA awards. Our digital creative facilities include studio, editing suite, newly renovated computer lab, planned maker space, with approximately \$500,000 in industry current field video equipment and peripherals.

We value excellent teaching, quality research and engagement with the department, university and discipline through thoughtful service. We are methodologically diverse; we embrace the breadth of the study of communication and our discipline's social science and humanities roots. We seek energetic

and optimistic candidates interested in being part of a department that works to foster and cultivate sustained excellence through a collaborative, supportive diverse and inclusive environment. We work independently and collaboratively to create powerful learning experiences for our students and to create a great place to work. We balance curricular specializations with whole student development and strive to be role models of what we teach.

The department offers a B.A. in Communication Studies with a broad curriculum, including integrated marketing communication, media production, performance studies, interpersonal and organizational communication, and rhetoric and communication theory. The department also offers an M.A. Integrated Marketing Communication and hosts a biennial IMC conference.

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genetic information, or relationship to other university constituents – except where sex, age, or ability represent bona fide educational or occupational qualifications or where marital status is a statutorily established eligibility criterion for State funded employee benefit programs. UNCW believes that embracing the unique contributions of our faculty, staff and students is critical to our success and paramount in being recognized for our global mindset.

To apply, visit: <u>https://jobs.uncw.edu/postings/30044</u>

Northeastern University – Three Postdoctoral Teaching Associates (Booth # 601)

About the Opportunity

The Communication Studies Department and Media & Screen Studies Program at Northeastern University invites applications for Postdoctoral Teaching Associates to teach classes on Public Speaking and Business and Professional Speaking, Research Methods, Persuasion and Rhetoric, Communication Criticism and Advocacy Writing.

There may also be a need for additional courses such as Argumentation Theory, Communication and Gender, Elements of Debate, Global and Intercultural Communication, Interviewing, Principles of Organizational Communication, Social Movement Communication, Visual Communication, Advertising, and Television Studies (criticism and history).

This is primarily a teaching position. The teaching load is 3 classes per semester with the possibility of summer classes for extra compensation.

Qualifications

Must have teaching experience or demonstrated potential to teach at the college level and a PhD in Communication Studies or a related field completed prior to the start of the appointment. This is a one-year position with the possibility of renewal for two additional years. The starting date will be in mid to late August 2024. Applicants from traditionally underrepresented groups are encouraged to apply.

How to Apply

Northeastern University is an equal opportunity employer, seeking to recruit and support a broadly diverse community of faculty and staff. Northeastern values and celebrates diversity in all its forms and strives to foster an inclusive culture built on respect that affirms inter-group relations and builds cohesion. All qualified applicants are encouraged to apply and will receive consideration for employment without regard to race, religion, color, national origin, age, sex, sexual orientation, disability status, or any other characteristic protected by applicable law.

Applicants should send a letter of application indicating how their background and expertise fits the department needs, a curriculum vitae, evidence of teaching effectiveness and/or potential, and the names and contact information of at least three references. All applications are online.

To apply, visit the College of Arts, Media and Design website, <u>http://www.northeastern.edu/camd/</u>, and click on "Careers" (found under the "About CAMD" menu). (The application portal is also available at <u>https://careers.hrm.northeastern.edu</u>)

Additional Information

The College of Arts, Media and Design is a collaborative, diverse community, acting as a catalyst for research, inspiration, and discovery across the University. It brings together a unique combination of disciplines, including Architecture, Art + Design, Communication Studies, Journalism, Media and Screen Studies, Music, and Theatre, and is home to three interdisciplinary research centers: the Center for the Arts, the Center for Design, and the Center for Communication, Media Innovation, and Social Change. (See: http://www.northeastern.edu/camd).

All applicants have the right to accessibility support and accommodations. To request accessibility support and accommodations, please contact Kim McCauley <u>k.mccauley@northeastern.edu</u>, Associate Director of Faculty Affairs and HR Administration for the College of Arts Media and Design.



Questions about the positions may be addressed to Steve Granelli, Director of Student and Post-Doc Experience, Communication Studies Department, at <u>s.granelli@northeastern.edu</u>. Initial review of applications will begin in October 2023. Positions remain open until filled.

Position Type Academic

Additional Information

Northeastern University considers factors such as candidate work experience, education and skills when extending an offer.

Northeastern has a comprehensive benefits package for benefit eligible employees. This includes medical, vision, dental, paid time off, tuition assistance, wellness & life, retirement- as well as commuting & transportation. Visit <u>https://hr.northeastern.edu/benefits/</u> for more information.

Northeastern University is an equal opportunity employer, seeking to recruit and support a broadly diverse community of faculty and staff. Northeastern values and celebrates diversity in all its forms and strives to foster an inclusive culture built on respect that affirms inter-group relations and builds cohesion.

All qualified applicants are encouraged to apply and will receive consideration for employment without regard to race, religion, color, national origin, age, sex, sexual orientation, disability status, or any other characteristic protected by applicable law.

To learn more about Northeastern University's commitment and support of diversity and inclusion, please see www.northeastern.edu/diversity.

To apply, visit: <u>https://northeastern.wd1.myworkdayjobs.com/careers/job/Boston-MA-Main-Campus/Postdoctoral-Teaching-Associates_R119828</u>

The University of North Carolina at Chapel Hill – Assistant Professor in Organizational Communication (Booth # 503)

The Department of Communication at the University of North Carolina at Chapel Hill seeks to hire an Assistant Professor (tenure-track) in Critical Organizational Communication. Candidates should have a Ph.D. or a completion date of a Ph.D. by July 1, 2024 and be qualified to teach undergraduate and graduate Organizational Communication courses, contribute to the core courses in the graduate program, and develop specialized undergraduate and graduate courses reflecting their research interests. We are particularly interested in a colleague whose research and teaching emphasizes advocacy and organizing for social change, communication who are working on related issues of environmental justice, labor, and sustainability are strongly encouraged to apply.

About Organizational Communication at UNC: Faculty in Organizational Communication use a critically informed, engaged approach to understand everyday organizational life. Faculty in the area employ multi-level, multi-method analyses of organizing across work, community, and social change contexts, with a sustained focus on communication as constitutive of organizing. Major areas of teaching include labor, work and identity, power and resistance, ethics, leadership, democracy and citizenship, and gender, race and class to create constructive organizational change.

To learn more about the Department of Communication at UNC Chapel Hill, please vit our website: <u>https://comm.unc.edu/</u>

A Ph.D. in Communication or a related field is required. A Ph.D. in Communication or related field with a focus in Organizational Communication or Critical Management Studies is preferred. Ideal candidates should have a record of, or potential for, outstanding research, teaching and service in keeping with the tenure expectations of a department at a research institution. We especially welcome candidates with experience in graduate advising and mentorship.



Interested candidates should send (1) a cover letter that addresses all minimum and any preferred qualifications met; (2) curriculum vitae; (3) a description of teaching philosophy and approaches; (4) a sample syllabus; (5) teaching evaluations for one class where you were the instructor of record (if available); (6) a writing sample; (7) the names and contact information of three references. The search committee may ask for more materials, including reference letters, from selected candidates as needed. Review of applications will begin after November 27, 2023. For questions regarding the search, please email the chair of the search committee, Dr. Kumi Silva at kumi@email.unc.edu.

The University of North Carolina at Chapel Hill is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or status as a protected veteran.

To apply, visit: <u>https://unc.peopleadmin.com/postings/266340</u>

Mississippi State University – Tenure Track Assistant Professor (Booth # 602)

Position Function

Vacancy for one full-time, 9-month, tenure-track faculty position requiring the successful candidate to teach, conduct research/creative work, and perform service.

Salary Grade:

UC. For salary grade UC, these positions are "Unclassified" and salary ranges are determined by the hiring department.

Department Profile

The Department of Communication at Mississippi State University (<u>www.comm.msstate.edu</u>) is one of the largest on campus. There are approximately 500 undergraduate majors across five concentrations: Broadcast & Digital Journalism, Communication & Media Studies, Print & Digital Journalism, Public Relations, and Theatre. Students may choose concentrations in more than one area, and minors are offered in each concentration.

The department also offers students a Master of Arts in Communication. Information on the graduate program is available at https://www.comm.msstate.edu/graduate-program

The department is committed to fostering an environment that values and affirms diversity, equity, and inclusion. The department is committed to removing barriers that have been traditionally encountered by individuals from underrepresented groups and makes every attempt to support faculty members' academic, professional, and personal success. The department values diversity in experience, background and research perspectives and is dedicated to creating an inclusive environment for teaching and learning.

Students within the Department of Communication can take part in many different career advancement programs, such as internships and other student clubs and organizations like Alpha Psi Omega, Lambda Pi Eta, Speech & Debate Council, Lab Rats Comedy & Improv, Public Relations & Integrated Student Media (PRISM) agency, Public Relations Student Society of America (PRSSA), Broadcast Education Association Student Media Club, Take 30 (Tv) News, The Reflector (newspaper), and via campus media partners: WMSV-FM, University Television, Digital Media Center, Hail State Productions (SEC Network/ESPN) and Geosciences (Meteorology).

<u>Area of Specialization</u> Communication and Media Studies

Anticipated Appointment Date August 16, 2024

<u>Tenure Track Status</u> Tenure-Track Position



Essential Duties and Responsibilities

The successful candidate will teach undergraduate and graduate courses (in person and/or online). A sample of undergraduate courses that the successful candidate may be assigned to teach include, but is not limited to, Rhetorical Theory, Elements of Persuasion, Communication and Leadership, Communication and Media Ethics, Political Communication, Race, Gender, Class and Global Media, Diversity in Communication, or other based on area of expertise. Graduate courses could include Communication Theory, Seminar in Communication and Leadership, Seminar in Rhetoric, Political Communication, potential new courses in Diversity Issues in Media and Communication or other courses as needed.

A typical course load for an assistant professor with an active research agenda is three undergraduate courses per semester. If teaching graduate courses, the workload is 3/2, reduced during the semester teaching at the graduate level. During the first two years of employment, an additional course equivalent reassignment per semester for tenure-track positions may be granted (for an overall 2-2 load), thus encouraging the individual to initiate or continue a strong research/creative program.

Research is defined by the university, college, and department in a broad context. Excellence in research or creative achievement must be established by critical peer evaluation, using standards prevailing in the discipline. More information on promotion and tenure is available in the faculty handbook which can be found at http://www.provost.msstate.edu/pdf/faculty_handbook.pdf.

Service includes advising majors and student organizations, developing curriculum, and serving on committees. Service activities within the community, academic and professional disciplines are also recognized as aspects of faculty achievement.

Minimum Qualifications

For tenure-track positions, the appropriate terminal degree and a strong record of or potential for successful teaching and scholarly research and/or creative work are required. Highly qualified ABDs will be considered, but a communication-related terminal degree must be completed within one year of the appointment date.

Preferred Qualifications

The ideal candidate will have a PhD in a communication field, a strong record of scholarly research and/or creative work, and collegiate teaching experience. Candidates able to teach courses pertaining to rhetoric, persuasion, communication ethics, and political communication, race and communication (or similar contexts) are preferred.

Candidates who have experience in, or the potential for building an enriched, equitable, and diverse scholarly environment are strongly encouraged to apply. A demonstrated commitment to work with students of all backgrounds and with students holding a range of worldviews is valued.

Knowledge, Skills, and Abilities

The successful candidate must have a thorough knowledge of the field and a willingness to participate collegially in a broad department. Colleagues must be able to communicate that knowledge to students as well as to other important groups through scholarship and service. See above for overall duties and responsibilities.

Working Conditions and Physical Effort

The successful candidate must be able to teach in a classroom setting, conduct research and/or creative work, and provide service in the profession.

Instructions for Applying

All applicants must apply online at www.msujobs.msstate.edu and attach (1) a cover letter (1–2-page letter of application summarizing teaching experience and performance, current scholarship/professional agenda, personal contribution to an enriched diverse environment, and a 5-year career plan), (2) current resume or curriculum vitae, (3) contact information for at least three professional references. Review of applications will begin Oct. 16, 2023, and continue until the position is filled.

Questions regarding the position are welcome and can be directed to Dr. Pete Smith, Search Committee Chair, at <u>gsmith@comm.msstate.edu</u>



Equal Employment Opportunity Statement

MSU is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, ethnicity, sex, religion, national origin, disability, age, sexual orientation, genetic information, pregnancy, gender identity, status as a U.S. veteran, and/or any other status protected by applicable law. We always welcome nominations and applications from women, members of any minority group, and others who share our passion for building a diverse community that reflects the diversity in our student population.

To apply, visit: <u>https://explore.msujobs.msstate.edu/en-us/job/506741/assistant-professor-communication</u>

University of Oklahoma – Chair of the Department of Communication (Booth #603)

The Department of Communication at The University of Oklahoma invites applications for a department chair (a tenured, year-round administrative position) to assume leadership and administrative responsibilities in our department beginning Fall 2024. Together with the departmental faculty, the Dean of the Dodge Family College of Arts and Sciences (DFCAS), and higher administration, the chair functions as a leader with responsibilities in all matters of policy, including scheduling, instruction, budgeting, and evaluation of faculty performance. We seek a nationally visible scholar with a Ph.D. in communication or a related discipline who is a senior associate professor or full professor with an established record of excellence in research, teaching, and service. A record of academic leadership and administrative expertise is also desirable to demonstrate the applicant's ability to foster and promote the department's vision, and successfully implement its strategic goals.

We are strongly committed to providing quality instruction at the undergraduate and graduate level in communication theory and research. The regular teaching load for faculty members in the department is 2-2; the chair position entails a 50% course reduction during the chair terms (i.e., a 1-1 load). The department currently includes 15 FTE faculty and offers B.A., M.A., and Ph.D. degrees to roughly 350 undergraduate student majors, 80 minors, and 45 graduate students. Our nationally ranked graduate program emphasizes six research areas: communication technology/CMC; health communication; interpersonal communication/social influence; intercultural/international communication; organizational communication; and political/mass communication. Our faculty work closely with multiple academic units across the university, including health sciences, management information systems, nursing, meteorology, psychology, international/area studies, journalism and mass communication, film and media studies, and women's and gender studies. The successful candidate will complement these areas of research and help enhance the department's program as well as contribute to the broader strategic vision of the DFCAS and The University of Oklahoma.

The Department of Communication is part of the Division of Social Sciences within the DFCAS, which is the largest college within the University. As an R1 research institution and the state's leading research university, The University of Oklahoma set an all-time record high for sponsored research awards to the Norman campus in 2023, at over \$210 million in total funding, with a more than 50% increase in federal grants. Moreover, this year's incoming freshman class of over 5,000 students represents an 11% increase over last year's class, with roughly 40% identified as members of underrepresented groups and 26% as first-generation college students. According to Forbes' 2023 ranking of America's Best Employers for Women, The University of Oklahoma is ranked number one.

Norman, OK, with a population of approximately 128,000, is located in the heart of the state. The city has been consistently rated as one of the top 100 best places in which to live, offering a wide variety of cultural, educational, leisure, and recreational opportunities and a cost of living lower than the national average. We are conveniently located less than 20 miles from a large airport and the opportunities of a major metropolitan area, Oklahoma City, which has a population of over 1.4 million.

The position will remain open until filled with initial screening beginning no later than January 15, 2024, and will continue until the position is filled. A complete application will include a letter of interest detailing the candidate's qualifications for the position and vision for the future, the candidate's curriculum vitae, and at least three electronic letters of recommendation. All application materials must be submitted online at http://apply.interfolio.com/133423. For additional information, please contact Dr. Claude Miller, Search Committee Chair (cm@ou.edu).



University of Oklahoma – Assistant/Associate Professor in Intercultural Communication (Booth #603)

The Department of Communication at The University of Oklahoma invites applications for a full-time tenure-track assistant professor or associate professor (with tenure) position in intercultural, interethnic, or intergroup communication. We seek an outstanding scholar who will contribute to the department's national reputation in intercultural communication and who has methodological expertise in quantitative, qualitative, or mixed research methods. Intercultural communication is a historic department strength.

The successful candidate should be an active scholar, with a clearly defined program of research that can make significant theoretical contributions to the intercultural communication discipline and a strong record of or potential for publication in refereed journals. Furthermore, the scholar's research should help enhance the department's program and contribute to the broader strategic vision of the Dodge Family College of Arts and Sciences and The University of Oklahoma. Interdisciplinary interests that could lead to collaborations across other departments and centers at the University are desirable, particularly if such initiatives lead to external funding that can enhance the university's national profile. Departments in which potential for collaboration may exist include the College of International Studies, Native American Studies, African and African American Studies, Women's and Gender Studies, Anthropology, Sociology, or a discipline where the scholar applies their work. Furthermore, opportunities for collaboration beyond the Norman campus include the Health Science Center in Oklahoma City and the University of Oklahoma at Tulsa.

The successful candidate will teach in the department's required undergraduate course sequence and in upper-level and graduate courses in their area of interest as well as mentor graduate students. Normal duties consist of a 2-2 teaching load each academic year. The candidate will also provide service to the department, university, and discipline. The department currently includes 15 FTE faculty and offers B.A., M.A., and Ph.D. degrees to roughly 350 undergraduate students and 45 graduate students.

The Department of Communication is part of the Division of Social Sciences within the Dodge Family College of Arts and Sciences, one of the largest colleges at the University. As the state's leading research university, The University of Oklahoma set an all-time record high for sponsored research awards to the Norman campus in 2023 at over \$210 million in total funding, with a more than 50% increase in federal grants. Moreover, this year's incoming freshman class consisted of 5,212 undergraduate students (an 11% increase compared to last year's class) of which 39.4% identified as members of underrepresented groups and 26% were first-generation college students. According to Forbes' 2023 annual ranking, the University of Oklahoma is also number one in the nation among America's Best Employers for Women.

Norman, OK (population approx. 128,000) is located in the heart of the state. The city has been consistently rated as one of the top 100 best places in which to live by various magazines. The city offers a wide variety of cultural, educational, leisure, and recreational opportunities and a lower than the national average cost of living. It is conveniently located less than 20 miles from a large airport and the opportunities of a major metropolitan area, Oklahoma City (over 1.4 million).

Candidates must have an earned doctorate in Communication or related field at the time of appointment (August 2024) and will be appointed at the rank of assistant professor (tenure track) or associate professor (with tenure). Salary will be competitive and commensurate with experience. Start-up funds and relocation expenses may be available. Initial screening will begin no later than November 20, 2023, and will continue until the position is filled.

A complete application will include a letter of interest not to exceed three pages, the candidate's curriculum vitae, evidence of teaching effectiveness, a representative academic writing sample, and three electronic letters of recommendation. All application materials must be submitted online at https://apply.interfolio.com/132120. For additional information contact Dr. Elena Bessarabova, Search Committee Chair (https://apply.interfolio.com/132120. For

The University of Oklahoma, in compliance with all applicable federal and state laws and regulations does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to:



admissions, employment, financial aid, housing, services in educational programs or activities, or health care services that the University operates or provides.

To apply, visit: <u>https://apply.interfolio.com/132120</u>

University of Oklahoma – Post-Doctoral Research Associate in Bilingual Risk Communication (Booth #603)

The University of Oklahoma Dodge Family College of Arts and Sciences and the Department of Communication, in close collaboration with the Cooperative Institute for Severe & High-Impact Weather Research and Operations (CIWRO, formerly CIMMS) seeks to fill a Post-Doctoral Research Associate position for a project funded by NOAA, led by Dr. Justin Reedy (Associate Professor, Department of Communication), Joseph Trujillo-Falcón (CIWRO Co-PI), and Dr. Joseph Ripberger (Associate Professor, Department of Political Science). The Postdoctoral Research Associate will contribute to OU's and CIWRO's mission of understanding societal impacts of high-impact weather systems by performing interdisciplinary analyses on how U.S. Spanish-speaking communities receive, understand, and respond to different extreme weather threats. The ideal candidate will actively participate in both quantitative and qualitative research efforts by designing and analyzing national population surveys and fieldwork studies of bilingual communities in the United States.

Responsibilities

- Conduct research using mixed methods strategies to better understand how U.S. Spanish speaking communities receive, understand, and respond to different weather and climate hazards
- Organize annual, nationwide surveys and conduct quantitative, statistical analyses of survey data
- Participate in fieldwork with local populations prone to disaster inequity and analyze data qualitatively
- Contribute to NOAA Hazardous Weather Testbed (HWT) experiments with practitioners and help develop a dashboard that can advance weather operations in the bilingual space
- Publish research results in peer-reviewed journals and present at professional conferences

Required Qualifications

- A Ph.D. in Communication, Geography, Hispanic Studies, Sociolinguistics, Political Science, Meteorology, or other social, behavioral, or economic science (SBES)
- Experience conducting mixed methods social science research, particularly population surveys and fieldwork/interviewing
- Proficient with social science software used for the analysis of statistical data (e.g., SPSS, R, etc.)
- Ability to work independently and cooperatively with others
- Demonstrated track record of publishing in peer-reviewed journals

Desired Qualifications (Not Required)

- Excellent written and oral communication skills in both English and Spanish
- Research area focusing on risk communication, disaster inequity, or underserved communities
- Demonstrated ability as an interdisciplinary scholar, cross-cutting various fields to provide solutions

The beginning salary will be based on qualifications and experience, with benefits provided through the University of Oklahoma (<u>https://hr.ou.edu/Employees</u>). The position is funded for two years.

To apply for the position, Background

The University of Oklahoma Dodge Family College of Arts and Sciences and the Department of Communication, in close collaboration with the Cooperative Institute for Severe & High-Impact Weather Research and Operations (CIWRO, formerly CIMMS) seeks to fill a Post-Doctoral Research Associate position for a project funded by NOAA, led by Dr. Justin Reedy (Associate Professor, Department of Communication), Joseph Trujillo-Falcón (CIWRO Co-PI), and Dr. Joseph Ripberger (Associate Professor, Department of Political Science). The Postdoctoral Research Associate will contribute to OU's and CIWRO's mission of understanding societal impacts of high-impact weather systems by performing interdisciplinary analyses on how U.S.



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Desired Qualifications (Not Required)

- Excellent written and oral communication skills in both English and Spanish
- Research area focusing on risk communication, disaster inequity, or underserved communities
- Demonstrated ability as an interdisciplinary scholar, cross-cutting various fields to provide solutions

The beginning salary will be based on qualifications and experience, with benefits provided through the University of Oklahoma (<u>https://hr.ou.edu/Employees</u>). The position is funded for two years.

To apply, visit: <u>http://apply.interfolio.com/129084</u>

Liberty University – Instructor of Communication (Booth #505)

Division: School of Communication & The Arts Department: Strategic & Personal Communication Position Title: Instructor Reports To: Dr. Marie Mallory, Department Chair Status: Nonexempt

Job Summary:

Working independently and exercising good judgment and discretion, applicants will be responsible for teaching undergraduate courses in Strategic and Personal Communication.

Applicants should have professional and academic experience in some combination of the following areas: public relations, digital advertising and promotions, interactive and social media promotions, digital communication strategies and tactics, communication theory, public speaking, interpersonal communication, communication research and application. Will bring vision and commitment to building a student experience linked to the growing job markets within which our students will work after graduation.



Essential Functions and Responsibilities:

- Be responsible for teaching undergraduate courses in Strategic and Personal Communication.
- Teach full assigned faculty load of classes (preparation & timely grading).
- Offer academic advising to students and perform administration tasks for the department as requested.
- Publish/present research and/or creative/scholarly activity.
- Remain abreast of existing and emerging trends, technologies, processes, products, services, and leading industry performance benchmarks.
- Work effectively as a team member, embracing and fostering LU's mission.

Supervisory Responsibilities: N/A

Qualifications and Credentials:

Education and Experience

MA in Communication or related field (with professional experience).

Preferred:

- Ph.D. in Communication
- Prior classroom experience
- Strong record of professional achievement
- History of publication in academic or trade journals
- Professional experience in related field
- Established research and/or professional content agenda

Abilities and Competencies Essential to the Function of the Job:

Communication and Comprehension

- Demonstrate the ability to effectively communicate both verbally and in writing to convey clear, well articulated information.
- Demonstrate the ability to understand, speak, and write English in order to convey messages and correspond in an articulate and professional manner.
- Possess public communication skills that allow professional representation of Liberty University to a variety of business and community customers and associates.
- Possess strong organizational skills.
- Demonstrate excellent computer/technological skills.

Problem Solving

• Be intuitively able to reason, analyze information and events, and apply judgment to solve problems of both a routine and complex nature.

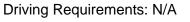
Physical and Sensory Abilities

- Travel to local and campus locations.
- Sit for extended periods to perform deskwork or type on a keyboard.
- Hear well and speak fluently in order to effectively communicate orally.
- Stand, walk, and climb stairs to move about the building.
- Handle materials, reach overhead, kneel or stoop in order to conduct business.
- Regularly lift 10 or fewer pounds.

Working Conditions:

Work Environment

The working environment in which one will typically perform the essential functions of this position is a climatecontrolled office setting. It is well lighted, and the noise level is moderate.





This job description is designed to provide an employee with a basic understanding of the essential functions, duties, and responsibilities entailed in the performance of his or her job with Liberty University (LU). It is not intended to be all-inclusive. This description does not constitute an employment contract, either expressed or implied. Employment with Liberty University is at-will and may be terminated by either the employee or LU with or without advance notice for any reason or for no reason at all. Only the President and Chancellor is authorized to make changes to any LU policy. Job functions and responsibilities are subject to change at the discretion of management. Efforts will be made to provide advanced notice of such changes whenever possible.

Jacksonville State University – Assistant Professor of Communication (Booth #604)

The Department of Communication invites applications for the position of Assistant Professor of Communication, specializing in news broadcast production and broadcast journalism. This tenure-track position includes a 3:4 or 4:3 teaching load and 9 months of full-time service. Further, the position is for teaching undergraduate media production courses and requires teaching competencies in broadcast journalism, broadcast news studio production, multimedia production of news, and proficiency with contemporary business models. We balance hands-on skills with an integrated approach to broadcast production and content creation. Special consideration will be given to those who can teach creative and experiential courses focused on digital and disciplinary integration, and those focusing on matters of diversity, equity, and inclusion in broadcast news and media production. In terms of research, the ideal candidate's research agenda should align well and inform the instructional focus in the program.

This position requires the following qualifications:

All applicants must have a PhD. in Mass Communication or a related field to the job description (ABDs will be considered).

The department will give priority to applicants who:

- 3-5 years of industry experience in broadcast journalism and/or news production.
- Evidence of quality prior teaching at the undergraduate level.
- Expertise in Diversity, Equity, and Inclusion issues in journalism and broadcasting.
- Philosophical commitment to digital, technological, and disciplinary integration.

The position has an anticipated start date of August 1, 2024.

The Department of Communication earned full accreditation from the Accrediting Council for Education in Journalism and Mass Communication in April of 2023, strives to offer a high-impact, industry-current approach to teaching, and this approach is helping us build a strong reputation for producing job-ready graduates who are well-rounded citizens. Courses are offered through various delivery formats including face-to-face, hybrid/blended, and 100% on-line. JSU also serves a robust population of nontraditional and first-generation learners. Quality teaching will be the successful candidate's primary responsibility but balanced with scholarship and/or creative production aligned with the position, as well as service to the department supporting our student media and contributing to the ongoing development and innovation in our curriculum as we sustain and build upon our 2023 reaccreditation, as its maintenance remains a priority for the department.

Founded in 1883, Jacksonville State University is a learning-centered university in Jacksonville, Alabama, whose mission is to provide distinctive educational, cultural, and social experiences for a diverse student population.

Located in the Appalachian foothills of northeast Alabama, approximately midway between Birmingham and Atlanta, JSU is home to more than 9,600 students representing 61 countries. As a learning-centered university, it strives to challenge students academically in a responsive environment, meeting their educational, career and personal goals. As an academic institution, it seeks to produce broadly educated graduates prepared for global engagement. As a public, comprehensive university, it promotes excellence in scholarly and service activities consistent with its academic and professional strengths. For a complete list of Goals, Core Values and Strategies to fulfill this Mission, go to http://www.jsu.edu/president/strategic_planning.html



Academically JSU offers 101 academic programs and concentrations, including bachelor's, master's, postbaccalaureate, doctoral and advanced certificate programs in a variety of disciplines that prepare graduates for meaningful careers and ongoing education. More than 40 online programs are offered.

The University features seven colleges on its 459-acre campus - Arts and Humanities; Business and Industry; Education and Professional Studies; Health Professions and Wellness; Social and Behavioral Sciences; Science and Mathematics; and Library. Most academic programs have discipline-specific accreditations, a reflection of their quality and JSU's commitment to excellence.

Clery Notice: In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, https://www.clerycenter.org/the-clery-act the Jacksonville State University Police provide information on crimes statistics, crime prevention, law enforcement, crime reporting, and other related issues for the past three calendar years. The JSU Annual Campus Security and Fire Report is available online at: http://jsu.edu/police/docs/CleryAnnualReport.pdf

Equal Employment Opportunity: JSU is an Equal Employment, Equal Opportunity, and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, age, genetic information, national origin, disability status, protected veteran status, or any other characteristic protected by law.

To apply, visit: https://careers.jsu.edu/cw/en-us/job/496627/assistant-professor-communication

University of Southern Mississippi – Assistant Professor of Communication (Booth # 605)

The University of Southern Mississippi invites applications for a nine-month, tenure-track Assistant Professor in the School of Media and Communication within the College of Arts and Sciences to begin Fall 2024. Applications are welcome from those with experience teaching a wide array of topics within the communication field. Special consideration will be given to candidates with an interest in and demonstrated record of research in critical/cultural communication, though applicants representing a wide variety of communication subfields will be considered, including mass communication, communication with a focus on gender, race, class, sexuality, and/or disability studies and political economy of media. We especially welcome applicants who can advise doctoral students working in critical/cultural studies and media criticism.

The position is responsible for teaching three courses each semester, serving as an academic advisor and completing other school or university service as needed. The successful candidate will develop a strong independent research program, teach courses that will contribute to our undergraduate program in mass communication and journalism and our graduate program in communication. Those interested in working with graduate students are particularly encouraged to apply.

The successful applicant will demonstrate an active research agenda consistent with the goals of the school and the university. The school is committed to diversity as a core value and highly encourages applications from individuals from historically underrepresented backgrounds.

Primary Duties and Responsibilities

- Teach undergraduate and graduate courses
- Build and maintain an active, nationally recognized research agenda
- Engage in student recruitment and advising at the undergraduate and graduate levels
- Contribute to the mission of the school, college, university, and wider community through campus and professional service
- Demonstrate ability to work collaboratively with faculty and administration to advance the program
- Seek external and campus funding when needed and appropriate
- Perform other duties as assigned



Minimum Qualifications

Doctorate in communication, media studies, journalism or related field, which must be completed by the time of appointment (August, 2024). Evidence of effective teaching at a college or university. Evidence of a line of research that would lead to peer-reviewed scholarship or funded research. The ability to work with diverse groups/populations

Preferred Qualifications

Evidence of effective teaching as instructor of record at the college or university level. Background in critical/cultural studies and ability to work collaboratively with graduate students and faculty colleagues across multiple scholarly fields and methods of inquiry. Demonstrated ability to work collaboratively faculty to advance program goals. The ability to teach courses in media criticism, mass communication theory, media history, introduction to film, and new media and technologies. Professional experience and familiarity with media-related industry tools and software. Experience working on hands-on experiential projects that engage students in community service.

Special Instructions to Applicants

Review of applications will begin November 1 and will continue until the position is filled. Full consideration will be given to applications received by November 20. Inquiries about the position can be directed to Paul Strait (<u>L.Strait@usm.edu</u>). A completed application should include 1) a cover letter describing applicant strengths and qualifications for the position, 2) a CV, 3) contact information for three references, 4) a research statement, 5) a teaching statement, and 6) unofficial transcripts. Letters of recommendation will be requested should the candidate be invited for a campus interview. Application materials can be uploaded to the HR site found here: https://usm.csod.com/ats/careersite/JobDetails.aspx?id=3738

About The University of Southern Mississippi

The University of Southern Mississippi (USM) is a comprehensive public research institution delivering transformative programs on campuses in Hattiesburg and Long Beach, at teaching and research sites across the Mississippi Gulf Coast, as well as online. Founded in 1910, USM is one of only 131 universities in the nation to earn the Carnegie Classification of Institutions of Higher Education's "R1: Doctoral Universities - Very high research activity" designation, and its robust research enterprise includes experts in ocean science and engineering, polymer science and engineering, and large event venue safety and security, among others. USM is also one of only 37 institutions in the nation accredited in theatre, art and design, dance and music. As an economic driver, USM generates an annual economic impact of more than \$600 million across the state. USM welcomes a diverse student body of more than 14,000, representing 71 countries, all 50 states, and every county in Mississippi. USM students have collected four Truman Scholarships and 37 National Science Foundation Graduate Research Fellowships, while also leading Mississippi with 27 Goldwater Scholarships, an honor that recognizes the next generation of great research scientists. Home to the Golden Eagles, USM competes in 17 Division I sports sponsored by the National Collegiate Athletic Association (NCAA). For more information, visit www.usm.edu.

As an Affirmative Action/Equal Employment Opportunity employer/Americans with Disabilities Act institution, The University of Southern Mississippi encourages minorities, women, veterans and persons with disabilities to apply.

To apply, visit: <u>https://usm.csod.com/ats/careersite/JobDetails.aspx?id=3738</u>

University of Southern Mississippi - Instructor or Assistant Teaching Professor (Booth # 605)

The University of Southern Mississippi invites applications for a nine-month position at the level of instructor or nontenure track assistant professor of teaching specializing in mass communication with an emphasis in digital skills, including video, broadcast and multiplatform production. The position is in the School of Media and Communication within the College of Arts and Sciences and is set to begin Fall 2024. Applications are welcome from those with industry experience and/or those with experience teaching a wide array of topics within the multimedia communication fields, including basic writing, social media, visual and other digital skills. Candidates are especially sought who can show evidence of successful collaboration and an eagerness to stay current with rapidly changing technology. A terminal degree is required for appointment at the rank of assistant professor.



The successful candidate will teach four courses each semester. Opportunity exists to work with the school's Student Media Center as well as a variety of other student organizations. Primary teaching responsibilities will include introductory multimedia courses, video production, broadcast skills and other courses focusing on writing, social media, basic visual presentation and reporting. The school is committed to diversity as a core value and encourages applications from those who come from historically underrepresented groups.

Primary Duties and Responsibilities

- Teach undergraduate courses in a multimedia program, including newswriting, broadcast reporting, and other journalism, media production or strategic communication-related courses
- Engage in student recruitment
- Contribute to the mission of the school, college, university, and wider community through campus and professional service
- Maintain currency in technology applications across platforms.
- Other duties as assigned

Minimum Qualifications (For Instructor Appointment)

- Master's degree in communication, journalism or related field, with specialization in broadcasting, media production (video), multimedia or similar field, which must be completed by the time of appointment (August, 2024)
- Evidence of effective teaching
- Evidence of effective work with students
- Ability to work with diverse groups/populations

Knowledge, Skills & Abilities

- Familiarity with the Adobe Creative Cloud, especially Premier, InDesign and Photoshop.
- Familiarity with Associated Press style.
- Familiarity with newsroom structures and demands, including deadlines and production standards

Preferred Qualifications

Terminal degree (Ph.D. or MFA) in media-related field (necessary for appointment at assistant professor position) At least three years professional experience in media-related position. Demonstrated ability to work collaboratively with faculty and administration to advance the program. The ability to teach courses in writing, video production, and multiplatform technologies. Excellent written and oral communication skills and demonstration of familiarity with industry tools and software. Experience working on hands-on experiential projects that engage students in community service.

Special Instructions to Applicants

Review of applications will begin Nov. 1 and will continue until the position is filled. Full consideration will be given to applications received by Nov. 20. Inquiries about the position can be directed to Dr. Lindsey Maxwell (Lindsey.Conlin@usm.edu). A completed application will include 1) a cover letter describing applicant strengths and qualifications for the position, 2) a CV, 3) contact information for three references, 4) a teaching statement, and 5) unofficial transcripts. Letters of recommendation will be requested should the candidate be invited for a campus interview. Application materials can be uploaded to the HR site found here: https://usm.csod.com/ats/careersite/JobDetails.aspx?id=3739&site=1

About The University of Southern Mississippi

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Scholarships, an honor that recognizes the next generation of great research scientists. Home to the Golden Eagles, USM competes in 17 Division I sports sponsored by the National Collegiate Athletic Association (NCAA). For more information, visit www.usm.edu.

As an Affirmative Action/Equal Employment Opportunity employer/Americans with Disabilities Act institution, The University of Southern Mississippi encourages minorities, women, veterans and persons with disabilities to apply.

To apply, visit: <u>https://usm.csod.com/ats/careersite/JobDetails.aspx?id=3739</u>

Saint Mary's College – Tenure Track Assistant Professor (Booth # 507)

The Department of Communication Studies, Dance, and Theatre at Saint Mary's College invites applications for a tenure-track position in Communication Studies beginning in Fall 2024. Candidates must hold an earned doctorate (Ph.D. in Communication Studies or other related doctoral degrees). Applicants completing their doctoral degree within one year of appointment will be considered.

Communication Studies, Dance, and Theatre at Saint Mary's includes the programs in Dance, Theatre and Communication Studies. The program in Communication Studies offers a major in Communication Studies as well as a minor in Public Relations/Advertising.

The Department seeks an individual committed to teaching in an undergraduate liberal arts context. While each faculty member has areas of specialization, teaching responsibilities overlap within the curriculum. The candidate's primary teaching responsibilities will be to teach courses such as Introduction to Communication, Argumentation, Public Communication, Intercultural Communication, Leadership, and Research Methods. We are particularly interested in persons with specialties in such areas as leadership and advocacy. The teaching load is 3-3 with expectations of research in the candidate's area of interest and service.

To apply, please send: (1) a cover letter, (2) curriculum vitae, (3) a statement of teaching philosophy, and (4) a statement of your understanding of the importance of diversity, equity, inclusion, and justice in academia including evidence of your current contributions and plans for advancing the work at Saint Mary's College to Colleen Fitzpatrick, Chair, Search Committee, at <u>cfitzpat@saintmarys.edu</u>. Letters of reference will be solicited from listed referrers after an initial review. Applications will be accepted until January 5th, 2024.

Saint Mary's is a Catholic, residential, women's, liberal arts college offering undergraduate degrees and coeducational graduate programs. A pioneer in the education of women, the College fosters an inclusive, academic community where students discover and develop their talents as they prepare to make a difference in the world. With an enrollment of approximately 1500 students, the college is located in South Bend, Indiana, adjacent to the University of Notre Dame, and 90 miles east of Chicago. Saint Mary's has consistently been ranked among the top 100 liberal arts colleges.

Saint Mary's College is an Equal Opportunity Employer. In keeping with the College's mission, Saint Mary's is committed to increasing its diversity at all levels – students, faculty, and staff – and seeks applications from candidates who share this commitment.

